

10-DAY ENROLLMENT REPORT SPRING 2019



Western Nebraska
Community College

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EXECUTIVE SUMMARY

1. THE KEY TO ACHIEVING INCREASES IN SPRING ENROLLMENT IS TO HAVE MORE PROMISING ENROLLMENTS THE PRECEDING FALL. AS ENROLLMENT WAS DOWN SOMEWHAT FROM FALL 2017 TO FALL 2018 (-4 PERCENT); CONSEQUENTLY, THE DECLINE IN ENROLLMENT FROM SPRING 2018 TO SPRING 2019 WAS 3.7 PERCENT. FURTHERMORE, IF A HIGHER PERCENTAGE OF THE COLLEGE NOW STUDENTS CAN BE PERSUADED TO STAY AND FINISH A DEGREE AT WNCC, THIS WILL ALSO BOOST OVERALL ENROLLMENT. (THE MATRICULATION RATE IS NOW 25 PERCENT.) THIS SPRING, THE PART-TIME ENROLLMENTS AT ALLIANCE AND SIDNEY DID INCREASE SLIGHTLY OVER LAST YEAR.
2. THE NUMBER OF FULL-TIME, DEGREE-SEEKING STUDENTS DROPPED ONLY TWO PERCENT FROM LAST YEAR, BUT PART-TIME, DEGREE-SEEKING STUDENTS DROPPED 6.7 PERCENT.
3. THE PERCENT OF FULL-TIME STUDENTS RETAINED FROM FALL SEMESTER HAS IMPROVED OVER THE LAST THREE YEARS (FROM 79.8% TO 82.1% TO 83.4%). PART-TIME RETENTION FIRST DROPPED AND THEN REBOUNDED OVER THE SAME PERIOD (FROM 60.6% TO 56.3% TO 61.6%). OVERALL RETENTION OF DEGREE-SEEKING STUDENTS IMPROVED FROM 72.4% TO 75.4% OVER LAST YEAR.
4. THE MALE TO FEMALE RATIOS FOR FULL- AND PART-TIME STUDENTS REMAIN CONSTANT. THE AVERAGE AGE OF PART-TIME STUDENTS HAS DROPPED FROM 27 TO 24 DUE TO THE INCREASE IN COLLEGE NOW STUDENTS.
5. THE PERCENTAGE OF STUDENTS THAT ARE HISPANIC IS NOW 21.7 PERCENT, WITH THE FULL-TIME PERCENTAGE AT 23 PERCENT. THERE ARE NOW 78 INTERNATIONAL STUDENTS, AN INCREASE OF TWO OVER LAST YEAR.
6. CREDIT AND NONCREDIT FTE ENROLLMENT AT THE END OF THE SEMESTER IS PROJECTED TO BE ABOUT THE SAME AS LAST YEAR. TRYING TO ARRIVE AT A GOOD ESTIMATE FOR NONCREDIT FTE CONTINUES TO BE A CHALLENGE.
7. ALL COUNTIES IN OUR SERVICE AREA HAVE STUDENTS ENROLLED, INCLUDING CHERRY COUNTY. LATELY, THERE HAS BEEN AN INTERESTING SHIFT IN WHERE STUDENTS ARE COMING FROM. SINCE SPRING 2017, THE NUMBER OF FULL-TIME STUDENTS IN SCOTTS BLUFF COUNTY GREW FROM 289 TO 328 AND IS NOW BACK TO 274. THE NUMBER OF OUT-OF-STATE STUDENTS DROPPED FROM 120 TO 93 AND IS NOW BACK TO 123.
8. SIXTY-TWO PERCENT OF DEGREE-SEEKING STUDENTS AT WNCC ARE IN ACADEMIC AREAS, 38 PERCENT IN TECHNICAL AREAS. THE NUMBER OF STUDENTS INTERESTED IN EDUCATION HAS DROPPED FROM 87 TO 70, AND BUSINESS INTEREST HAS DROPPED FROM 146 TO 113, SINCE LAST YEAR. STUDENT INTEREST IN NURSING IS UNCHANGED BUT REMAINS STRONG AT 226. THERE IS NOW MORE OF A BALANCE BETWEEN THE AA AND AS DEGREE INTEREST IN GENERAL STUDIES. THE DISTRIBUTION IS NOW 74/54 RESPECTIVELY, COMPARED TO 99/31 LAST YEAR.

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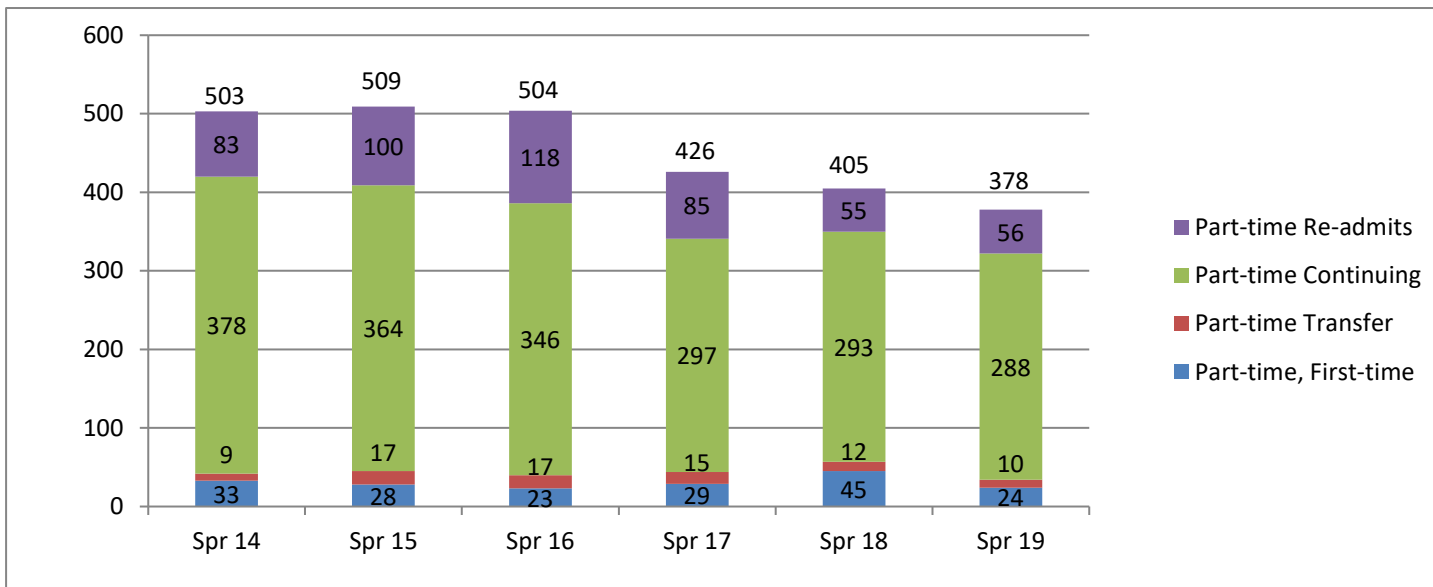
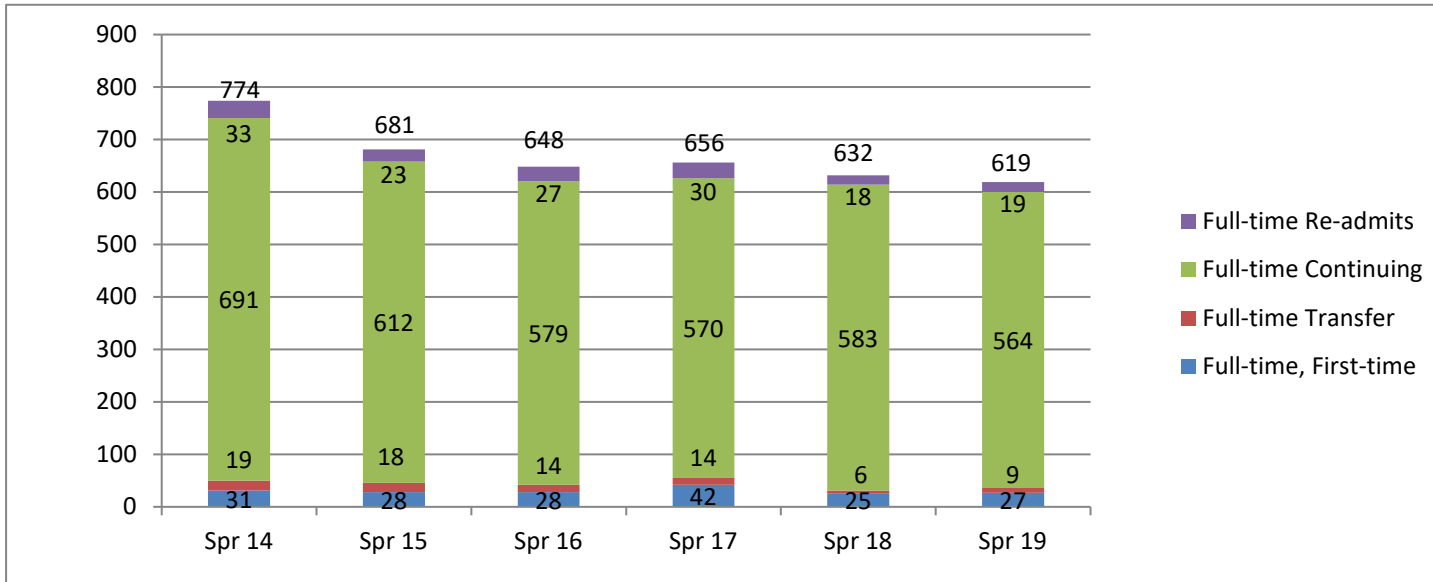
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WESTERN NEBRASKA COMMUNITY COLLEGE
SPRING 2019 ENROLLMENT BY LOCATION - 7 YEAR COMPARISON OF 10-DAY COUNTS
 January 25, 2019

Enrollment Type & Location	Spring 2013	Spring 2014	Spring 2015	Spring 2016	Spring 2017	Spring 2018	Spring 2019
Full-time Scottsbluff	692	634	570	542	534	501	503
Full-time Sidney	73	80	67	62	66	57	57
Full-time Alliance	64	48	43	40	37	50	39
Online Full-time	37	31	30	27	46	46	41
Business & Comm Educ	3	1	0	0	0	0	0
Total Full-Time*	869	794	710	671	683	654	640
Part-time Scottsbluff	544	445	471	490	573	527	494
Part-time Sidney	98	56	72	75	70	72	87
Part-time Alliance	93	126	88	92	114	132	143
Online Part-time	173	136	169	154	175	215	182
Business & Comm Educ	68	79	46	61	31	6	0
Total Part-Time*	976	842	846	872	963	952	906
Total Scottsbluff	1236	1079	1041	1032	1107	1028	997
Total Sidney	171	136	139	137	136	129	144
Total Alliance	157	174	131	132	151	182	182
Total Online	210	167	199	181	221	261	223
Business & Comm Educ	71	80	46	61	31	6	0
Total FT & PT*	1845	1636	1556	1543	1646	1606	1546
Credit Hours Scottsbluff	11891.0	10755.5	9484.5	9317.0	9239.0	8625.5	8979.0
Credit Hours Sidney	1390.0	1470.5	1187.5	1145.0	1072.5	1047.0	1078.0
Credit Hours Alliance	1285.0	1231.0	952.0	997.0	992.5	1490.0	1338.0
Credit Hours Online	2969.0	2467.0	2797.0	2534.0	3118.0	3202.0	3025.0
Business & Comm Educ	456.5	368.0	352.0	398.0	466.0	161.0	0.0
Total Credit Hours	17991.5	16292.0	14773.0	14391.0	14888.0	14525.5	14420.0

Note: The credit hour distribution is based on where the classes are taught and not where students reside. For example, a student may be attending full-time in Scottsbluff but may have 6 credit hours in "live" classes and six credit hours online. He will be counted as a full-time student in Scottsbluff, but in the credit hour distribution, six will be counted in Scottsbluff and six counted as online.

**Breakdown of Full-time and Part-time, Degree-Seeking Students -
First-time, Transfer, and Continuing
(Six-Year Comparison)**



Fall 2018 to Spring 2019 Retention

Fall 2018										Restricted		Unrestricted	
Degree-Seeking	Campus	Fall 2018	Dec Grads	Ret FT	Ret PT	Ret Total	Ret %	Rem	Transf	Outst Bal	Acad Susp	Num	GPA < 2.0
Full-time, First-Time	Alliance	18	0	13	3	16	88.9%	2	1	0	0	1	1
	Scottsbluff	273	0	203	14	217	79.5%	56	1	20	0	35	26
	Sidney	22	0	12	2	14	63.6%	8	1	2	0	5	4
	Online	6	0	3	1	4	66.7%	2	0	0	0	2	1
	Total	319	0	231	20	251	78.7%	68	3	22	0	43	32
Full-Time, Transfer	Alliance	6	0	5	0	5	83.3%	1	0	0	0	1	1
	Scottsbluff	20	0	14	3	17	85.0%	3	0	0	0	3	0
	Sidney	8	0	5	0	5	62.5%	3	0	0	0	3	0
	Online	3	0	2	1	3	100.0%	0	0	0	0	0	0
	Total	37	0	26	4	30	81.1%	7	0	0	0	7	1
Full-Time, Continuing	Alliance	25	0	18	5	23	92.0%	2	0	0	1	1	0
	Scottsbluff	263	10	188	32	230	87.5%	33	3	1	12	17	6
	Sidney	40	2	31	4	37	92.5%	3	0	1	0	2	0
	Online	37	6	19	5	30	81.1%	7	1	1	1	4	1
	Total	365	18	256	46	320	87.7%	45	4	3	14	24	7
Full-Time Total	All Sites	721	18	513	70	601	83.4%	120	7	25	14	74	40
Part-time, First-time	Alliance	7	0	1	3	4	57.1%	3	0	2	0	1	1
	Scottsbluff	34	0	8	9	17	50.0%	17	2	6	0	9	6
	Sidney	4	0	0	3	3	75.0%	1	0	1	0	0	0
	Online	7	0	0	3	3	42.9%	4	0	1	0	3	2
	Total	52	0	9	18	27	51.9%	25	2	10	0	13	9
Part-time, Transfer	Alliance	0	0	0	0	0	0.0%	0	0	0	0	0	0
	Scottsbluff	6	0	0	4	4	66.7%	2	0	1	0	1	0
	Sidney	2	0	1	1	2	100.0%	0	0	0	0	0	0
	Online	9	0	1	3	4	44.4%	5	1	1	0	3	2
	Total	17	0	2	8	10	58.8%	7	1	2	0	4	2
Part-time, Continuing	Alliance	19	1	0	10	11	57.9%	8	1	0	1	6	0
	Scottsbluff	203	4	28	100	132	65.0%	71	5	15	16	35	8
	Sidney	25	3	2	12	17	68.0%	8	0	2	0	6	0
	Online	95	8	3	45	56	58.9%	39	4	7	9	19	0
	Total	342	16	33	167	216	63.2%	126	10	24	26	66	8
Part-Time Total	All Sites	411	16	44	193	253	61.6%	158	13	36	26	83	19
GRAND TOTAL	All Sites	1132	34	557	263	854	75.4%	278	20	61	40	157	59

WESTERN NEBRASKA COMMUNITY COLLEGE
Spring 2019 - Gender and Age Breakdown
Four-Year Comparison

	Spring 2016	Pct	Spring 2017	Pct	Spring 2018	Pct	Spring 2019	Pct
Male FT	290	43.2%	311	45.5%	298	45.6%	286	44.7%
Female FT	381	56.8%	372	54.5%	356	54.4%	354	55.3%
Total FT	671	100.0%	683	100.0%	654	100.0%	640	100.0%
Male PT	300	34.4%	332	34.5%	324	34.0%	288	31.8%
Female PT	572	65.6%	631	65.5%	628	66.0%	618	68.2%
Total PT	872	100.0%	963	100.0%	952	100.0%	906	100.0%
Average Age								
FT	22.8		23.2		23.5		22.5	
PT	27.0		25.1		24.2		24.0	
Age Group:								
< 18	204	13.2%	304	18.5%	314	19.6%	312	20.2%
18 - 24	873	56.6%	863	52.4%	843	52.5%	811	52.5%
25 - 30	167	10.8%	164	10.0%	154	9.6%	168	10.9%
31 - 40	165	10.7%	173	10.5%	162	10.1%	141	9.1%
41 - 50	71	4.6%	74	4.5%	83	5.2%	76	4.9%
51 - 60	39	2.5%	42	2.6%	33	2.1%	27	1.7%
> 60	24	1.6%	26	1.6%	17	1.1%	11	0.7%
Subtotal	1543	100.0%	1646	100.0%	1606	100.0%	1546	100.0%
No response	0		0		0		0	
Total	1543		1646		1606		1546	

WESTERN NEBRASKA COMMUNITY COLLEGE
Spring 2019 - Ethnic Breakdown - Four-year Comparison

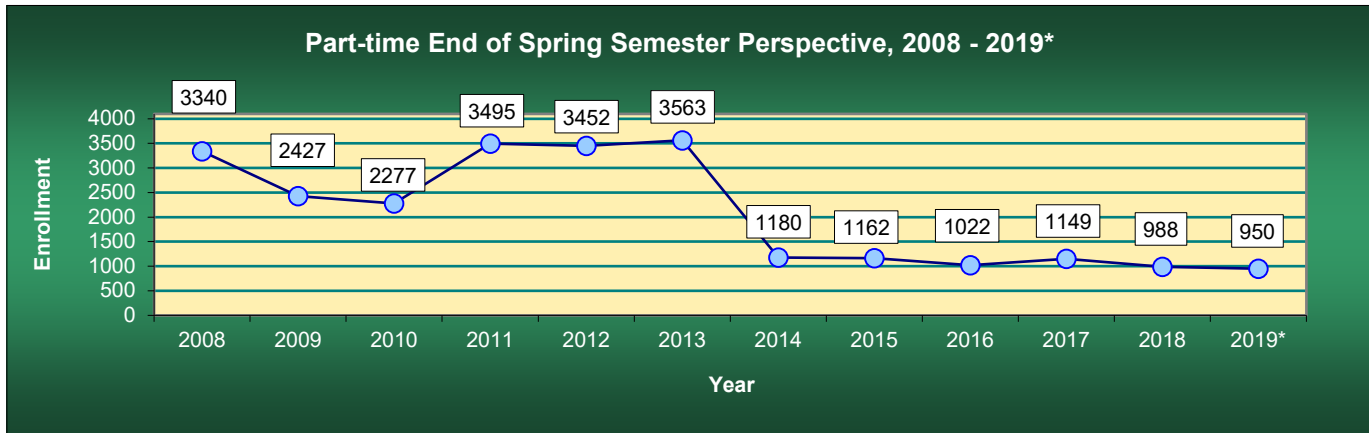
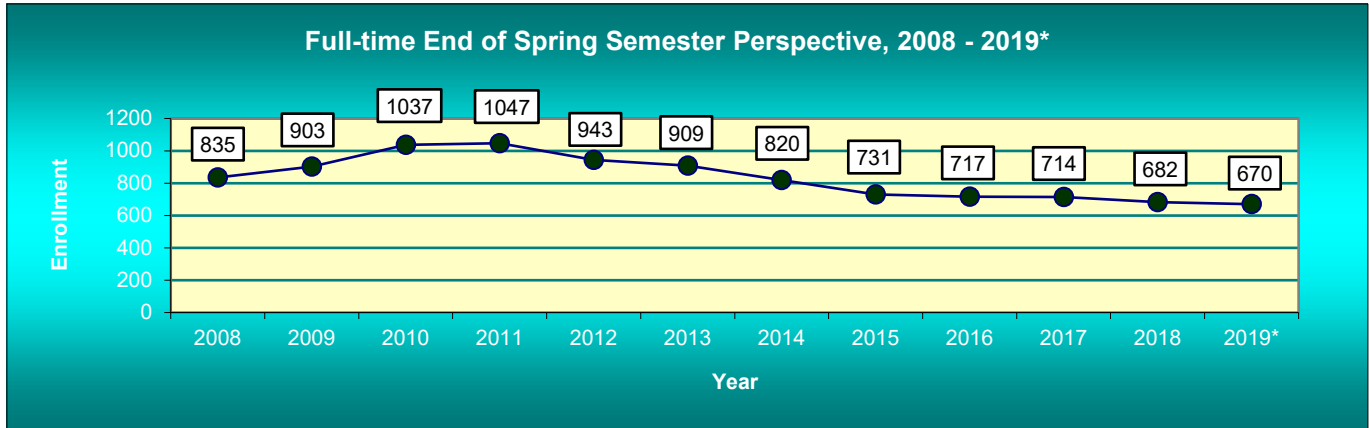
Full-time	Spring 2016	Pct	Spring 2017	Pct	Spring 2018	Pct	Spring 2019	Pct
White, Caucasian	431	64.9%	396	59.3%	375	58.5%	355	56.5%
Native American	8	1.2%	4	0.6%	7	1.1%	8	1.3%
Hispanic	130	19.6%	141	21.1%	140	21.8%	145	23.1%
Asian	3	0.5%	6	0.9%	7	1.1%	10	1.6%
Black	18	2.7%	30	4.5%	33	5.1%	28	4.5%
Hawaiian/ Other PI	6	0.9%	4	0.6%	6	0.9%	10	1.6%
International	68	10.2%	87	13.0%	73	11.4%	72	11.5%
Subtotal	664	100.0%	668	100.0%	641	100.0%	628	100.0%
No Response	7		15		13		12	
TOTAL	671		683		654		640	

Part-time	Spring 2016	Pct	Spring 2017	Pct	Spring 2018	Pct	Spring 2019	Pct
White, Caucasian	624	73.3%	685	73.5%	677	72.9%	649	73.7%
Native American	17	2.0%	23	2.5%	15	1.6%	14	1.6%
Hispanic	178	20.9%	192	20.6%	205	22.1%	183	20.8%
Asian	5	0.6%	8	0.9%	12	1.3%	8	0.9%
Black	21	2.5%	19	2.0%	15	1.6%	14	1.6%
Hawaiian/ Other PI	0	0.0%	3	0.3%	2	0.2%	7	0.8%
International	6	0.7%	2	0.2%	3	0.3%	6	0.7%
Subtotal	851	100.0%	932	100.0%	929	100.0%	881	100.0%
No Response	21		31		23		25	
TOTAL	872		963		952		906	

FT and PT	Spring 2016	Pct	Spring 2017	Pct	Spring 2018	Pct	Spring 2019	Pct
White, Caucasian	1055	69.6%	1081	67.6%	1052	67.0%	1004	66.5%
Native American	25	1.7%	27	1.7%	22	1.4%	22	1.5%
Hispanic	308	20.3%	333	20.8%	345	22.0%	328	21.7%
Asian	8	0.5%	14	0.9%	19	1.2%	18	1.2%
Black	39	2.6%	49	3.1%	48	3.1%	42	2.8%
Hawaiian/ Other PI	6	0.4%	7	0.4%	8	0.5%	17	1.1%
International	74	4.9%	89	5.6%	76	4.8%	78	5.2%
Subtotal	1515	100.0%	1600	100.0%	1570	100.0%	1509	100.0%
No Response	28		46		36		37	
TOTAL	1543		1646		1606		1546	

WESTERN NEBRASKA COMMUNITY COLLEGE
End of Spring Semester Enrollment Perspective, 2008-2019

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019*
Full-time	835	903	1037	1047	943	909	820	731	717	714	682	670
Part-time	3340	2427	2277	3495	3452	3563	1180	1162	1022	1149	988	950
Total	4175	3330	3314	4542	4395	4472	2000	1893	1739	1863	1670	1620



*2019 enrollment figures are a projected end of the semester total.

WESTERN NEBRASKA COMMUNITY COLLEGE
Spring FTE Perspective, 2013-2019

Spring 10-Day:							
	Jan 2013	Jan 2014	Jan 2015	Jan 2016	Jan 2017	Jan 2018	Jan 2019
Credit							
Academic	385.02	345.19	320.43	314.91	328.78	310.68	310.86
Light Voc	105.27	93.28	83.50	76.45	82.32	78.98	85.43
Heavy Voc	142.50	141.33	118.00	119.52	115.07	123.59	119.87
Total Credit	632.79	579.80	521.93	510.88	526.17	513.25	516.16
Non-credit							
Total Non-Credit	1.67	6.30	3.07	15.89	14.96	2.26	2.43
Grand Total	634.46	586.10	525.00	526.77	541.13	515.51	518.59

Spring - End of Semester							Projected
	May 2013	May 2014	May 2015	May 2016	May 2017	May 2018	May 2019
Credit							
Academic	378.85	344.90	291.60	297.63	304.96	290.87	292.04
Light Voc	133.11	105.51	97.83	83.92	90.5	81.88	82.37
Heavy Voc	244.83	155.25	118.85	127.28	119.37	123.62	124.36
Total Credit	756.79	605.66	508.28	508.83	514.83	496.37	498.77
Non-credit							
Total Non-Credit	74.87	139.73	206.03	172.88	157.62	138.69	140.00
Grand Total	831.66	745.39	714.31	681.71	672.45	635.06	638.77

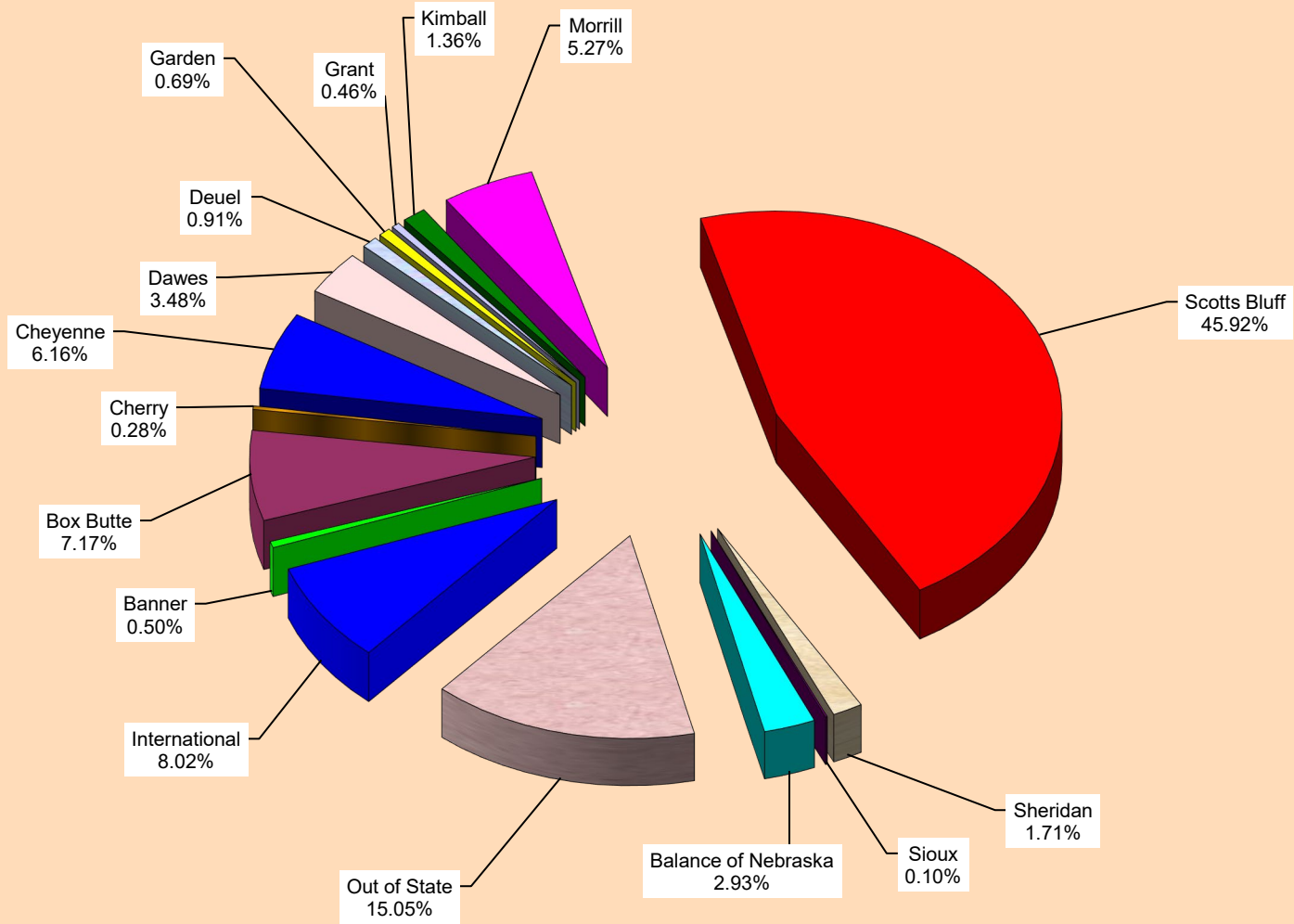
Increase to Semester End:							
	Actual	Actual	Actual	Actual	Projected	Projected	Projected
Credit	19.60%	4.46%	-2.62%	-0.40%	-2.16%	-3.29%	-3.37%
Non-Credit	4383.23%	2117.94%	6611.07%	987.98%	953.61%	6036.73%	5661.32%

WESTERN NEBRASKA COMMUNITY COLLEGE
Student Analysis by County Residence - Spring 2019
Preliminary Report

County	Full-Time Students	Full-Time Credit Hours	Part-Time Students	Part-Time Credit Hours	Total Head Count	Total Credit Hours	% Credit Hours
Banner	3	48.0	3	24.0	6	72.0	0.50%
Box Butte	33	503.0	89	531.0	122	1,034.0	7.17%
Cherry	0	0.0	12	40.0	12	40.0	0.28%
Cheyenne	40	580.0	59	308.5	99	888.5	6.16%
Dawes	19	301.0	40	200.5	59	501.5	3.48%
Deuel	4	51.0	16	80.0	20	131.0	0.91%
Garden	4	62.0	5	37.0	9	99.0	0.69%
Grant	1	12.0	9	54.0	10	66.0	0.46%
Kimball	8	113.0	15	83.5	23	196.5	1.36%
Morrill	29	418.5	70	341.5	99	760.0	5.27%
Scotts Bluff	274	3902.0	498	2718.5	772	6,621.0	45.92%
Sheridan	4	65.5	38	181.0	42	246.5	1.71%
Sioux	1	15.0	0	0.0	1	15.0	0.10%
Balance of Nebraska	25	380.0	8	42.0	33	422.0	2.93%
Out of State	123	1903.0	38	267.5	161	2,170.5	15.05%
International	72	1110.0	6	46.5	78	1,156.5	8.02%
Totals	640	9,464.0	906	4,955.5	1546	14,420.0	100.0%

WESTERN NEBRASKA COMMUNITY COLLEGE
Student Analysis by County Residence - Spring 2019

Credit Hour Distribution by County Residence



WESTERN NEBRASKA COMMUNITY COLLEGE
Student Analysis by Academic Areas of Emphasis - Spring 2019

Program #	Degree	Hour	Program Title	FT Students	PT Students	Total Students	Percentage
0100	AS	61	Pre-Agricultural Science	0	1	1	0.2%
0110	AS	67	Food Science (Pre)	0	1	1	0.2%
0111	AS	62	Rangeland Management	0	0	0	0.0%
0305	AS	64	Forestry-Wildlife Management (Pre)	4	0	4	0.6%
0904	AA	72	Journalism	0	0	0	0.0%
1313	AA	61	Art	0	2	2	0.3%
1399	AA	66	Theatre Arts (Education)	5	0	5	0.8%
1401	AS	62	Engineering (Pre)	16	2	18	2.9%
1905	AS	68	Dietetics	2	2	4	0.6%
2301	AA	68	English	0	0	0	0.0%
2401	AA	62	General Studies	41	33	74	11.9%
2401	AS	62	General Studies	36	18	54	8.7%
2601	AS	61	Biomedical Research	2	0	2	0.3%
4005	AS	70	Chemistry	3	0	3	0.5%
4008	AS	65	Physics	1	1	2	0.3%
4201	AA	67	Psychology	16	8	24	3.9%
4301	AA	62	Criminal Justice	20	6	26	4.2%
4407	AA	63	Social Work	10	2	12	1.9%
4501	AA	60	Social Sciences	9	5	14	2.3%
4502	AA	62	Anthropology	0	1	1	0.2%
4510	AA	64	Political Science	0	0	0	0.0%
5009	AA	60	Vocal Performance	1	0	1	0.2%
5101	AS	61	Chiropractic Medicine (Pre)	0	0	0	0.0%
5106	AS	65	Dental Hygiene (Pre)	10	8	18	2.9%
5109	AS	60	Athletic Training (Pre)	4	2	6	1.0%
5110	AS	65	Medical Technology (Pre)	0	0	0	0.0%
5111	AS	62	Dentistry (Pre)	1	1	2	0.3%
5115	AA	61	Human Services (Transfer)	5	4	9	1.4%
1199A	AS	60	Computer Science	8	9	17	2.7%
1199A	AA	60	Information Technology	6	3	9	1.4%
1199C	AA	60	Cyber Security Option	4	1	5	0.8%
1312A	AA	64	Education (Elementary)	21	10	31	5.0%
1312B	AA	62	Education (Secondary)	15	5	20	3.2%
1312C	AA	62	Education (Early Childhood)	6	3	9	1.4%
1313A	AA	67	Music (Education)	5	1	6	1.0%
1313D	AS	60	Health/ PE/ Coaching & Sports Admin	23	2	25	4.0%
1609A	AA	60	Foreign Language (Spanish)	0	1	1	0.2%
2401A	AA	62	General Studies (Art Focus)	1	2	3	0.5%
2401E	AA	62	General Studies (English Focus)	2	1	3	0.5%
2601A	AS	67	Biology/Ecology	6	2	8	1.3%
2701A	AS	63	Mathematics	0	1	1	0.2%
5108A	AS	68	Physical Therapy (Pre)	15	1	16	2.6%
5111A	AS	63	Medicine (Pre)	11	0	11	1.8%
5111B	AS	70	Pharmacy (Pre)	2	0	2	0.3%
5111C	AS	64	Veterinary Medicine (Pre)	2	0	2	0.3%
5116B	AS	66	Nursing/Pre-Professional	41	27	68	10.9%
5122A	AS	61	Radiologic Technology (Pre)	7	9	16	2.6%
A.5202F	AS	60	Bus. Adm. Accounting Option	3	3	6	1.0%
A.5202E	AA	60	Bus. Adm. Accounting Option	5	8	13	2.1%
B.5202E	AA	60	Bus. Adm. Bus. Admin. Option	33	15	48	7.7%
B.5202F	AS	60	Bus. Adm. Bus. Admin. Option	13	4	17	2.7%
C.5202E	AA	63	Bus. Adm. Bus Info. Sys. Option	1	1	2	0.3%
C.5202F	AS	60	Bus. Adm. Bus Info. Sys. Option	0	0	0	0.0%
TOTALS				416	206	622	100.0%

WESTERN NEBRASKA COMMUNITY COLLEGE
Student Analysis by Technical Areas of Emphasis - Spring 2019

Program #	Degree	Hour	Program Title	FT Students	PT Students	Total Students	Percentage
UNDC			Undeclared Major	19	530	549	
PSA	Professional Skills Awards	6-12	Technical Areas	0	0	0	0.0%
0199A	Certificate	16	Applied Agriculture Basic	0	1	1	0.3%
1199B	AAS	61	Information Technology	3	2	5	1.3%
1199	Certificate	36	Information Technology	0	1	1	0.3%
1199A	Diploma	31	Information Technology Tech Support	1	1	2	0.5%
1312	AAS	64	Education (Early Childhood)	2	8	10	2.7%
4301A	AAS	61	Criminal Justice Studies	6	2	8	2.1%
4603	AOS	66	Power Line Const. & Maint. Technology	12	4	16	4.3%
4603	Diploma	57	Power Line Const. & Maint. Technology	3	0	3	0.8%
4603	Certificate	47.5	Power Line Const. & Maint. Technology	4	0	4	1.1%
4706	AOS	67	Auto Body Technology	3	0	3	0.8%
4706	Diploma	50	Auto Body Technology	0	0	0	0.0%
4706	Certificate	32	Auto Body Technology	2	2	4	1.1%
4706D	AOS	67	Automotive Technology	14	1	15	4.0%
4706D	Certificate	32	Automotive Technology	6	2	8	2.1%
4805	Diploma	63	Welding Technology	5	2	7	1.9%
4805	Certificate	30	Welding Technology	5	2	7	1.9%
4805C	AAS	60	Welding Technology	2	0	2	0.5%
4901	AOS	60	Aviation Maintenance	18	1	19	5.1%
4901	Certificate	30	Aviation Maintenance	10	0	10	2.7%
5107	AAS	66	Health Information Management Services	9	18	27	7.2%
5107B	Diploma (Coding)	42	Health Information Management Services	1	4	5	1.3%
5109A	AAS	60	Surgical Technology	10	8	18	4.8%
5110	AAS	79	Medical Lab Technician	7	1	8	2.1%
5115A	AAS	63	Human Services (Applied)	4	3	7	1.9%
5116A	Diploma	48.5+	Nursing (Practical)	36	32	68	18.1%
5116	AD-N	72	Associate Degree Nursing	31	59	90	24.0%
5109	Certificate	34	Emergency Medical Technician	0	0	0	0.0%
5201	AAS	63	General Business	9	13	22	5.9%
5204M	AAS	64	Business Tech (Med Off Mng Option)	1	4	5	1.3%
5201	Certificate	36	Business Technology	0	0	0	0.0%
TOTALS				204	171	375	100%

Non Discrimination Statement

Western Nebraska Community College does not discriminate on the basis of race, color, religion, national origin, sex or gender, age, disability, marital status, military veteran status, sexual orientation, gender expression/identity, or political affiliation, in its policies, practices, and activities related to employment, admissions, educational services/programming, student services/activities, or financial aid; as expressly prescribed by Institutional policy, state and federal laws, regulations, and executive orders. Inquiries concerning the application of these policies, laws, and/or regulations to the College may be directed to the College's Compliance Officer for the Civil Rights Act(s), Title IX of the Education Amendments of 1972, Americans with Disabilities Act(s), and Section 504 of the Rehabilitation Act of 1973; Ms. Kathy Ault, Human Resources Executive Director, WNCC, 1601 East 27th Street, Scottsbluff, NE, 69361-1815, (308)635-6105, aultk@wncc.edu; or to the Director, Office of Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, Suite 320, Kansas City, MO, 64106-2106.