

**WESTERN COMMUNITY COLLEGE AREA
BOARD OF GOVERNORS**

MINUTES

Wednesday, October 20, 2021
1:02 p.m.

The Western Community College Area Board of Governors held a Regular Board meeting at 1:02 p.m. on Wednesday, October 20, 2021 in the Coral E. Richards Boardroom, at Western Nebraska Community College, Scottsbluff Campus, located at 1601 East 27th Street, in the City of Scottsbluff, in the County of Scotts Bluff, in the State of Nebraska, as per the publicized notice in the Star-Herald, on Wednesday, October 13, 2021.

A current agenda was available in the College President's office and the Board Secretary's office on the Scottsbluff Campus at the time of the publicized notice.

AREA BOARD

Karen S. Anderson, Vice Chair	Present
Margaret R. Crouse	Present
Linda A. Guzman-Gonzales.....	Present
F. Lynne Klemke, Chair.....	Present
Allan D. Kreman	Present
Kimberly A. Marcy.....	Present
William M. Packard.....	Present
M. Thomas Perkins.....	Present
Coral E. Richards.....	Present
R. J. Savely, Jr.....	Present
Richard G. Stickney	Present

QUORUM

Chair Klemke declared a quorum was present for the transaction of business.

COMMUNITY COMMENTS

Chair Klemke asked for comments from the community. Pursuant to Board Policy BP-101, Chair Klemke reminded community members who wish to make comments that each speaker will be limited to a five-minute presentation. There were no public comments.

BOARD CHAIRPERSON COMMENTS

Chair Klemke announced that for public information there is a copy of the Nebraska Open Meetings Act available on the table at the back of the room.

CONSENT CALENDAR

Chair Klemke reviewed the contents of the Consent Calendar, which includes the following items:

1. Review Contents of Consent Calendar
 - a. Agenda
 - b. Excuse Absent Board Member(s) - no absences
 - c. Minutes, Regular Meeting, September 15, 2021

2. Claims
 - a. WCCA Unrestricted Fund - \$2,752,792.61
 - b. WCCA Restricted Fund - \$17,039.79
 - c. WCCA Federal Fund - \$780.45
 - d. WCCA Agency Fund - \$4,149.34
 - e. WCCA Loan Fund - 0 -
 - f. WCCA Plant Fund - \$30,005.30
 - g. WCCA Auxiliary Fund - \$855,736.46
 - h. City Planning Commission Reports
 - i. City of Scottsbluff (TIF)
 - ii. City of Gering (TIF)
2. Consideration of Items Extracted from Consent Calendar
 - a. Leadership Scottsbluff

CONSENT CALENDAR

Approval

Chair Klemke inquired if there were any items on the Consent Calendar which any Board member wished to have extracted for separate consideration. Ms. Anderson requested extraction of the item payable to Leadership Scottsbluff.

Mr. Savely MOVED to approve the Amended Consent Calendar as presented. SECONDED by Mr. Stickney. The vote was, Yes: Anderson, Crouse, Guzman-Gonzales, Kreman, Marcy, Packard, Perkins, Richards, Savely, Stickney, Klemke. No: None. Abstain: None. Absent: None. Motion carried.

CONSENT CALENDAR

Consider Item(s) Extracted

Ms. Anderson reported that the expense payable to Leadership Scottsbluff for \$1,800 represents tuition for WNCC employees attending the Leadership Scottsbluff class. Ms. Anderson explained that she serves as an ex officio on that board.

Ms. Richards MOVED to approve the extracted item payable to Leadership Scottsbluff. SECONDED by Ms. Guzman-Gonzales. The vote was, Yes: Crouse, Guzman-Gonzales, Kreman, Marcy, Packard, Perkins, Richards, Savely, Stickney, Klemke. No: None. Abstain: Anderson. Absent: None. Motion carried.

Board Member Mileage and/or Expense Reimbursement

Approval of Board Member Mileage and/or Expense Reimbursement

Ms. Anderson MOVED to approve the following travel expenses: Dr. Margaret Crouse for \$1,861.57 (August NCCA Meetings \$1,750.47) and Ms. Lynne Klemke for \$174.72 (August and September). SECONDED by Ms. Marcy. The vote was, Yes: Guzman-Gonzales, Kreman, Marcy, Packard, Perkins, Richards, Savely, Stickney, Anderson. No: None. Abstain: Crouse, Klemke. Absent: None. Motion carried.

Ms. Richards MOVED to approve the following travel expenses: Mr. Allan Kreman for \$44.24 (August and September), Ms. Kimberly Marcy for \$325.48 (July, August, September). SECONDED by Ms. Guzman-Gonzales. The vote was, Yes: Packard, Perkins, Richards, Savely, Stickney, Anderson, Crouse, Guzman-Gonzales, Klemke. No: None. Abstain: Kreman, Marcy. Absent: None. Motion carried.

Approval of Board Member Mileage and/or Expense Reimbursement (cont.)

Ms. Guzman-Gonzales MOVED to approve the following travel expenses: Dr. Thomas Perkins \$665.59 (August NCCA Meetings), Mr. R.J. Savely, Jr. \$201.49 (August and September), Mr. Richard Stickney \$120.40 (August and September). SECONDED by Ms. Anderson. The vote was, Yes: Marcy, Packard, Richards, Anderson, Crouse, Guzman-Gonzales, Kreman, Klemke. No: None. Abstain: Perkins, Savely, Stickney. Absent: None. Motion carried.

Bid Consent Calendar

Review of Bid Consent Calendar

22-EQ-08 Nursing Anne Simulator

Company	City/State	Total Amount	Warranty
Laerdal	Wappingers Falls, NY	\$86,461.79	Two-year extend
Pocket Nurse (revised)	Monaca, PA	\$79,069.12	One-Year

Laerdal is the sole manufacturer of the Nursing Anne Simulator and only certified Laerdal technicians are authorized to provide service and maintenance for Laerdal equipment. The Finance and Facilities Committee recommended approval of the Laerdal quote for \$86,461.79.

Approval of Bid 22-EQ-08 Nursing Anne Simulator

Ms. Anderson MOVED to approve awarding Bid 22-EQ-08 to Laerdal for \$86,461.79. SECONDED by Dr. Perkins. The vote was, Yes: Packard, Perkins, Richards, Savely, Stickney, Anderson, Crouse, Guzman-Gonzales, Kreman, Marcy, Klemke. No: None. Abstain: None. Absent: None. Motion carried.

The Bid Consent Calendar was revisited so that Bid 22-EQ-04 Diesel Tech Tools could be approved by the Board. The Finance and Facilities Committee recommended approval of the low bid quote from Matco Tools Corp. for \$45,621.10.

22-EQ-04 Diesel Tech Tools

Company	City/State	Total Amount
Snap-on	Kenosha, WI	\$53,567.60
Matco	Stow, OH	\$45,621.10

Approval of Bid 22-EQ-04 Diesel Tech Tools

Ms. Anderson MOVED to approve awarding Bid 22-EQ-04 Diesel Tech Tools to Matco for \$45,621.10. SECONDED by Mr. Savely. The vote was, Yes: Perkins, Richards, Savely, Stickney, Anderson, Crouse, Guzman-Gonzales, Kreman, Marcy, Packard, Klemke. No: None. Abstain: None. Absent: None. Motion carried.

Consideration of Items Extracted from Bid Consent Calendar

No items were extracted from the Bid Consent Calendar.

Personnel Consent Calendar

Review Contents of Personnel Consent Calendar

- a. Resignation(s):
 - i. Ms. Amy Zitterkopf, Career Pathways and Advising, Scottsbluff Campus
Effective September 27, 2021

- ii. Ms. Christine Wolf, Veteran Upward Bound and Military and Veteran Affairs, Scottsbluff Campus
Effective November 2, 2021
- b. Appointment(s):
 - i. Mr. Lionel Newberry, Technical Support Specialist, Scottsbluff Campus
Effective, September 27, 2021
 - ii. Ms. Tonya DeWitt, TRIO Programs Director, Scottsbluff Campus
Effective, October 4, 2021
 - iii. Ms. Bambi Sell, Adult Education Director, Scottsbluff Campus
Effective, October 11, 2021
 - iv. Mr. Donald Utter, Facilities Operations Director, Scottsbluff Campus
Effective, October 11, 2021
 - v. Mr. Joseph Julius, Aviation Maintenance Instructor, Sidney Campus
Effective, October 11, 2021
 - vi. Ms. Susan Stephenson, Admissions Director, Scottsbluff Campus
Effective, October 18, 2021
 - vii. Mr. Riley Ellis, Graphic Artist, Scottsbluff Campus
Effective, October 18, 2021

Approval of Personnel Consent Calendar

Dr. Perkins MOVED to approve the Personnel Consent Calendar as presented. SECONDED by Mr. Savely. The vote was, Yes: Richards, Savely, Stickney, Anderson, Crouse, Guzman-Gonzales, Kreman, Marcy, Packard, Perkins, Klemke. No: None. Abstain: None. Absent: None. Motion carried.

Consideration of Items Extracted from Personnel Consent Calendar

No items were extracted from the Personnel Consent Calendar.

Western Community College Area Board of Governors

Reports and Recommendations from the Finance and Facilities Committee Presentation of Proposed 2022-2023 Academic Year Student Charges

Ms. Koski reported there was a delay on potential increases because it was agreed a year ago to discuss course fees and whether they should be modified in some way. Additional information will be available at the November meeting.

Three primary revenue sources support the general operating budget. The first category is resident tuition and fees. Ms. Koski provided a comparison of WNCC resident tuition and fees in relation to the other community colleges. WNCC and Northeast are currently the highest. The second category is non-resident tuition and fees, WNCC is lowest compared to what the other community colleges are charging. According to the regional institution tuition and fees comparison, students who might be considering attending college in their home state could actually attend WNCC for less. The third category is dual credit tuition and fees. Several variables are in play with dual credit. Central Community College waives three credit hours for students who matriculate to their institution and Mid Plains offers a \$20 discount on their dual credit rates over their residence, so it is difficult to compare because information related to what each college is doing may not be available. A variety of variables are considered when determining tuition and fee rates. Other areas may have a higher tax base or they may have more state aid, so all of that has to be balanced out.

Discussion continues with food service and residence life on room and board rates and will be presented for approval at the November meeting.

Approval of 2022 Nebraska Community College Association Membership Dues

Chair Klemke requested approval of the 2022 NCCA Membership dues for \$65,181.67. She added that this is an equal amount for all community colleges across the state.

Dr. Crouse MOVED to approve the 2022 Nebraska Community College Association Membership Dues for \$65,181.57. SECONDED by Ms. Anderson. The vote was, Yes: Savely, Stickney, Anderson, Crouse, Guzman-Gonzales, Kreman, Marcy, Packard, Perkins, Richards, Klemke. No: None. Abstain: None. Absent: None. Motion carried.

Approval of Authorization to Review Programs and Appoint an Advisory Committee

In accordance with Board Policy, it is once again time to conduct an annual review of all programs offered by the college to determine program viability. Chair Klemke entertained a motion to authorize Interim President, John Marrin to appoint an advisory committee to review all programs. The advisory committee will submit the committee's recommendations to the President's office in December. At the January 2022 meeting, the committee's recommendations will be reported to the Board of Governors.

Mr. Savely MOVED the Board authorize Mr. Marrin to appoint an advisory committee to review all programs offered by the college. Seconded by Ms. Guzman-Gonzales. The vote was, Yes: Stickney, Anderson, Crouse, Guzman-Gonzales, Kreman, Marcy, Packard, Perkins, Richards, Savely, Klemke. No: None. Abstain: None. Absent: None. Motion carried.

Approval of Informal Meeting (WCCA Board and Foundation Board)

Wednesday, November 17, 2021, 9:00 a.m. – 12:30 p.m., John N. Harms Center

Chair Klemke reported that this meeting is a long overdue opportunity for the two Boards to meet to share information. Chair Klemke entertained a motion to approve the November 17, 2021 Informal meeting scheduled 9:00 a.m. to 12:30 p.m. at the John N. Harms Center.

Mr. Stickney MOVED to approve the Informal Meeting scheduled the morning of November 17, 2021. SECONDED by Ms. Anderson. The vote was, Yes: Anderson, Crouse, Guzman-Gonzales, Kreman, Marcy, Packard, Perkins, Richards, Savely, Stickney, Klemke. No: None. Abstain: None. Absent: None. Motion carried.

Institutional Reports

10-Day Enrollment Report/Fall 2021 – Dr. Dustin Eicke and Mr. Brian Elkins

Dr. Eicke reported that there were 699 full-time and 1,007 part-time students with a total enrollment of 1,706. This represents a 5% increase compared to fall 2020 (fall 2020 10-day enrollment equaled 1,625).

The female to male ratio was 60.84% female to 39.15% male overall (full-time ratio = 56.8% / 43.2% and part-time ratio = 63.7% / 36.3%). The WNCC female to male ratio is within 3% +/- of mean national ratios at all community colleges.

Hispanic enrollment was 424 representing 25% of all students. This marks the second year in a row that WNCC Hispanic enrollment reached 25% or greater.

The end of fall 2021 semester total enrollment is expected to be 1,772, surpassing the total enrollment of both fall 2019 and 2020. Total FTE was 576.05 representing a 2.29% increase over fall 2020. The end of semester total FTE is expected to increase to approximately 658.76 as the non-credit enrollment numbers continue to recover from the effects of the COVID-19 pandemic.

10-Day Enrollment Report/Fall 2021 (cont.)

WNCC attracted 14.1% of high school seniors in the WCCA service area. This represents no change from fall 2020. The WNCC student body has students representing each of the counties within the WCCA service area. High school dual enrollment represents a record 39% of WNCC total enrollment (658 total dual enrollment students). This is an 8% increase over fall 2020 (31%) and a 19% increase over fall 2019 (20%).

In response to an inquiry, Dr. Eicke stated that he believes the increased dual enrollment numbers are a result of the efforts of College Now Director, Mai Lee Olsen and her staff.

In response to an inquiry about the threshold for becoming a Hispanic serving institution, Dr. Eicke explained that in the United States when an institution reaches the 25% threshold, they are eligible to start applying for funds. Dr. Eicke explained that there are a lot of caveats associated with applying for funding, nothing is automatic. Additionally, that 25% must be maintained for three years.

Mr. Marrin added that when a college is designated a Hispanic serving institution, they may apply for Title V funds. The college is currently eligible for Title III funds, but Title V funding is bit more robust, so funding might be available, especially for first generation students.

In response to an additional inquiry, Mr. Marrin explained that funding could be for scholarships, but it would be primarily for programming.

Student Report – Ms. Shelby Cordes

Chair Klemke welcomed student representative, Ms. Shelby Cordes. Ms. Cordes shared that she is currently the president of Cougar Council and an education major at WNCC. She added that this is her last semester and she has truly enjoyed her experience at WNCC.

Ms. Cordes shared updates related to Homecoming week activities at Alliance, Sidney and Scottsbluff campuses. A few highlights included Buddy's Bidity Bobity birthday celebration, the You Stuff It activity, making some more memories with s'mores, Bingo at the senior center in Alliance and making Dreamsicles.

Student participation in clubs and organizations has been good this year. Sidney has three active clubs, Alliance has one active club and Scottsbluff has seventeen active clubs.

Cougar Council has been working on a couple of priorities. The first priority is parliamentary procedure, which provides a great foundation for conducting business and assuring everyone is heard. Additionally, students plan to identify ways to make the college inviting, which will also impact student success. The Cougar Council is working on issues brought forth to help students be successful outside of class.

As we navigate the Pandemic, the current focus has been on student safety. Students are encouraged to learn more about the current vaccines and the college has an incentive program where students who show proof of full vaccination receive a \$100 gift card. Students would like relief from face coverings, so this is helpful.

Faculty Report – Mr. Croft, Ms. Winters

Mr. Croft stated that sharing information continues to be a priority and faculty and staff have been taking part in the shared governance initiative the last couple of days. Regarding shared governance, discussions are occurring, but a lot of times is based on a certain individual's definition of what that is. There has to be a chain of command, but getting this right out in front is the key because shared

governance has been an issue for a long time. Dr. Wilson has been doing a lot of work with that and positives are coming from that work.

COVID is still a concern and the Executive Planning Team and the COVID Response Team continue discussions about how to best proceed. Masks seem to be the first line of defense and the one thing that can be maintained. With the rising number of hospitalizations, it is essential that faculty concerns are heard as they are essentially the frontline in this, and students are a part of this as well.

Enrollment continues to be discussed. The question is how to maintain enrollment or increase enrollment when the local population continues to decline. Zoom to some extent makes online learning useful. Some faculty are trying virtual as an enrollment option which is technically a live class that students can join from anywhere rather than having to be on campus.

Ms. Winters shared that a couple of weeks ago, a few students attended the regional PTK conference in Wichita, Kansas. That was the first time they met in person in over a year. It was a great experience for the students and promotes relationship building as well.

Scotts Winters and Amy Winters were asked to be on the government relations committee (NSEA). The first meeting was offered via Zoom and was very interesting. With the upcoming election, it was beneficial to review questionnaires for the candidates and understand how and why to support the candidates based on those questions and to know which ones support education. It would be beneficial to share this information with faculty so they know of opportunities to learn more about what is happening with higher education and to work more closely with Senator John Stinner.

Ms. Winters stated that they are thrilled to have a structure in place for shared governance. Now it needs to be put in place and the process used appropriately to promote communication with one another.

Nebraska Community College Association – Dr. Perkins, Dr. Crouse

Dr. Perkins reported that the NCCA Annual Conference was good and he was pleased with the attendance. The conference was helpful and the presentations were informative. Dr. Soto's presentation was well received and Dr. Packard is recommending inviting him back in the spring.

Dr. Crouse shared that she was pleased with the turnout as well. The conference was good and she is appreciative of the efforts of those involved with the planning and follow-up. Dr. Crouse congratulated Dr. Perkins on his commitment to higher education and ACCT's recognition of his work over the years.

In response to an inquiry, Dr. Crouse shared that Ms. Courtney Wittstruck will replace Mr. Adams as NCCA Executive Director. Ms. Wittstruck is originally from Nebraska but has been all over the world. She most recently served as plant manager for Continental Tire and Rubber's industrial belt plant in Lincoln and will bring a wealth of knowledge and experience to the colleges.

Association of Community College Trustees – Dr. Perkins

Dr. Perkins stated that he had no report at this time.

Western Nebraska Community College Foundation – Ms. Anderson

Ms. Anderson deferred to Foundation Executive Director, Ms. Reisig. Ms. Reisig thanked the Board for approving the joint board meeting scheduled November 17, 2021. The last time the two boards met was in 2018, so this is a great opportunity for collaboration. Jamie Weingart with JNW Consulting will facilitate the meeting. The focus of the meeting will be identifying strengths and opportunities for collaboration, then looking at the themes that come out of discussions and how to move forward together as two boards and create opportunities for action.

The Foundation will be kicking off their 50th year as well. In October of 1971 the Articles of Incorporation were recorded in the County Clerk's Office and in March of 1972 the Foundation received its 501C3 nonprofit status. At lunch on the 17th, the Foundation will kick off an internal celebration.

Board Member Comments

Chair Klemke asked Dr. Crouse and Mr. Savely to share information they learned while at the recent ACCT Leadership Congress.

Dr. Crouse thanked the Board for approving their participation in the summit.

Dr. Crouse reported that she attended a session that addressed CEO searches and the need to develop a profile that addresses what the Board wants for the future of the college, and the president. It is important that time is spent looking and thinking about the profile for a president that will lead this college where it needs to be.

Dr. Crouse reported that she attended a session that suggested Board members periodically attend advisory council meetings as listeners so they have a better understanding of the curriculum and the future needs of those particular programs.

A presentation by a technical institute in Wichita, Kansas was interesting. Their business program offers aviation courses and they are affiliated with Wichita State University. A lot of interesting information was shared at this session and they might have ideas that would be beneficial to our program.

Lastly, Dr. Crouse stated that she would like to share Dr. Noah Brown's parting remarks. Dr. Brown is the retiring ACCT CEO and he remarked that "the future comes from the present, examine your present with a lens for the future."

Mr. Savely reported that he attended a couple of sessions that had the same message although they came from different points of view. The recommendation was that before starting any kind of presidential search, review of the one and five year strategic plan is vital. Evaluate potential candidates in light of that plan and how they can help achieve that strategic plan.

Mr. Savely reported that he attended a session that addressed use of stackable four to twelve week certificates. Students who are employed acquire the certificates they need so they can increase their pay or gain a promotion that increases their pay. Dual credit is another option for students who may be interested in CTE classes such as automotive or construction. That keeps them in school and perhaps helps them decide to attend college to finish their program. Some community colleges have started recruiting students in the 7th grade, and another state is reaching out to elementary schools to build relationships.

Several innovative examples were shared at the conference and Mr Savely thanked the Board for approving his attendance. Mr. Savely added that overall, this was the most practical and valuable ACCT conference he has attended.

President Comments

Mr. Marrin reported that the time spent with Geri Anderson was productive. He is grateful that Board members, and faculty and staff were able to attend the sessions and hope they gained a better understanding of shared governance. The plan is to schedule a shared governance follow up session in the spring with Ms. Anderson.

The recent Fall Assembly featured an amazing presenter. Ms. Tricia Downing, author of the book *The Cycle of Hope* shared her life experience with faculty and staff. Tricia was a competitive swimmer and bicyclist before a tragic accident left her paralyzed from the chest down. Her story and her determination to build a new life is amazing.

Work with the Peter Kiewit Foundation continues and a request for additional funding for the Math Readiness program has been submitted.

WNCC and the City of Scottsbluff recently co-sponsored a Manufacturing Day. Bryan Slone, the president of Nebraska Chamber of Commerce and Industry was the guest speaker. Several representatives of manufacturing attended, so it was a good event. Debra Davis, WNCC Workforce Training Coordinator was thanked for organizing the event.

Mr. Marrin thanked the Board for their time spent at the meetings with Geri Anderson. The interest in shared governance is encouraging.

Recess

At 2:38 p.m., Chair Klemke declared a fifteen minute recess.

Open Meeting

Chair Klemke declared the Open meeting in session at 2:49 p.m.

Dr. Packard and Dr. Perkins left the meeting at 2:50 p.m.

Review of Redistricting Information (via Zoom)

Josie Gatti Schafer, Ph.D., Director, Center for Public Affairs Research, UNOmahaCPAR

Dr. Schafer joined the meeting via Zoom to share information regarding the 2020 population analysis issued by the U.S. Census Bureau. The population by sub-district was reviewed and Ms. Schafer discussed the preliminary graphic of suggested boundary changes and reported that once additional information is received, her office will be in touch if further changes need to be made.

Executive Session-2022 – 2023 Collective Bargaining

Ms. Kimberly Marcy MOVED, Pursuant to Section 84-1410 of the Reissue of the Revised Statutes, known as the Nebraska Public Meetings Law that the Board hold a closed session with Mr. John Marrin, Ms. Susan Verbeck, Ms. Lynne Koski, Ms. Kathy Ault, and Mr. Phil Kelly, attorney, for the purpose of discussion of the 2022-2023 Collective Bargaining.

She further move that this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual(s) and that strategy sessions with respect to Collective Bargaining are specifically authorized by the Nebraska Public Meetings Law. Ms. Richards SECONDED the motion. The vote was, Yes: Anderson, Crouse, Guzman-Gonzales, Kreman, Marcy, Packard, Perkins, Richards, Savely, Stickney, Klemke. No: None. Abstain: None. Absent: None. Motion carried.

Chair Klemke stated the reason for the Executive Session is for the purpose of discussing the 2022-2023 Collective Bargaining. The Board of Governors and those so named in the motion adjourned to an Executive Session at 2:51 p.m.

The Executive Session ended at 3:15 p.m.

Open Meeting

Chair Klemke declared the Open meeting in session at 3:15 p.m.

Mr. Stickney left the meeting at 3:16 p.m.

Executive Session-Strategy Session Concerning Pending or Threatened Litigation

Mr. Savely MOVED, pursuant to Section 84-1410 of the Reissue of the Revised Statutes, known as the Nebraska Public Meetings Law that the Board hold a closed session with Mr. John Marrin, Ms. Susan Verbeck, and Mr. Phil Kelly, attorney, for the purpose of discussion of a Strategy Session Concerning Pending or Threatened Litigation.

He further moved that this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual(s), and that strategy sessions with respect to Strategy Sessions Concerning Pending or Threatened Litigation are specifically authorized by the Nebraska Public Meetings Law. Dr. Crouse SECONDED the motion. The vote was, Yes: Crouse, Guzman-Gonzales, Kreman, Marcy, Packard, Perkins, Richards, Savely, Anderson, Klemke. No: None. Abstain: None. Absent: Stickney. Motion carried.

Chair Klemke stated the reason for the Executive Session is a Strategy Session Concerning Pending or Threatened Litigation. The Board of Governors and those so named in the motion adjourned to an Executive Session at 3:17 p.m.

The Executive Session ended at 3:34 p.m.

Dr. Packard returned to the meeting at 3:30 p.m.

Open Meeting

Chair Klemke declared the Open meeting in session at 3:34 p.m.

Executive Session-Personnel Matters

Dr. Packard MOVED, pursuant to Section 84-1410 of the Reissue of the Revised Statutes, known as the Nebraska Public Meetings Law that the Board hold a closed session with Ms. Susan Verbeck and Mr. Phil Kelly, attorney, for the purpose of discussion of Personnel Matters.

He further moved that this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual(s), and that strategy sessions with respect to Personnel Matters are specifically authorized by the Nebraska Public Meetings Law. Ms. Richards SECONDED the motion. The vote was, Yes: Guzman-Gonzales, Kreman, Marcy, Packard, Perkins, Richards, Savely, Anderson, Crouse, Klemke. No: None. Abstain: None. Absent: Stickney. Motion carried.

Chair Klemke stated the reason for the Executive Session is Personnel Matters. The Board of Governors and those so named in the motion adjourned to an Executive Session at 3:37 p.m.

The Executive Session ended at 4:09 p.m.

Open Meeting

Chair Klemke declared the Open meeting in session at 4:09 p.m.

Upcoming Meetings and Events

1. WNCC Homecoming
“A Dream is a Wish Your Heart Makes”
October 18-23, 2021, Scottsbluff Campus
2. Business After Hours
October 21, 2021, 5:00 – 7:00 p.m.
Learning Commons, Scottsbluff Campus
(networking opportunity for students)
3. WNCC Fall Play
October 24, 2021, 2:00 p.m., Scottsbluff Campus
4. WNCC Fall Ball
October 29, 2021, 6:00 p.m., Gering Civic Center
5. 2022 HLC Annual Conference (early bird registration rates end February 1, 2022)
April 1-5, 2022, Chicago, IL

Next Regular Meeting: Wednesday, November 17, 2021, 1:00 p.m., Coral E. Richards Boardroom, Scottsbluff Campus, 1601 East 27th Street, Scottsbluff, NE

Adjournment

The meeting was adjourned by unanimous consent at 4:14 p.m.

F. Lynne Klemke, Chairperson

Susan L. Verbeck, Secretary