



Western Nebraska Community College

Drug & Alcohol Abuse Prevention Program

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Annual Notification

Western Nebraska Community College (WNCC) is committed to maintaining drug-free campuses. This annual notification is part of our responsibility under the Drug Free Schools and Communities Act (DFSCA). As part of our commitment to the DFSCA, we provide programs and information on how to prevent the abuse, use, and/or distribution of alcohol or other drugs on our premises or as part of any of WNCC supported activities.

This annual notice includes the following information:

1. The standards of student and employee conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol
2. A description of the legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol
3. Statements of the health risks associated with the use of alcohol and other drugs
4. A description of any drug or alcohol counseling, treatment, rehabilitation or reentry programs that are available to students or employees
5. An explicit statement articulating that the institution will impose sanctions on students and employees for violations of the standards of conduct, along with a description of those sanctions which could include expulsion or termination of employment and referral for prosecution.

1. Standards of Conduct

STANDARD OF CONDUCT/DISCIPLINARY SANCTIONS

Western Nebraska Community College's standards of conduct clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its officially recognized activities. College policy prohibits the use, possession, or sale of alcoholic beverages in any form on College property, whether leased or owned, and on the specific premises of College sponsored or supervised off-campus functions, unless specifically approved by the Board of Governors in advance. The approval and authorization for the use, possession or sale of alcoholic beverages in any form on College property, within College facilities or at College sponsored or supervised off-campus functions is further conditioned upon the requirement that any use, possession or sale of alcoholic beverages be in complete conformity with the requirements of law. The laws of local, state, and federal authorities pertaining to the possession and use of illicit drugs and alcoholic beverages on public property shall be followed. Specifically, this means that it is a violation of the drug and alcohol policy for students or employees to purchase, manufacture, possess, consume, or sell such items on campus.

STUDENT CODE OF CONDUCT

As an educational institution of higher education, WNCC seeks to provide the best educational environment for its students, faculty, and staff. The purpose of the Student Code of Conduct is to help ensure a safe and educationally productive environment for students, employees, and visitors. Conduct that adversely affects a student's responsible membership in the academic community shall result in appropriate disciplinary action. The College sets forth a clear policy regarding alcohol and other drugs and indicates the following are forms of Non-Academic Misconduct that can subject students to discipline:

- Alcohol - College policy number 500.3900.14 prohibits the use, possession, or sale of alcoholic beverages on College property, whether leased or owned, and on the specific premises of College sponsored or supervised off-campus functions, unless specifically approved by the Board of Governors in advance and in full compliance with all applicable laws.
- Drugs - College policy number 235.0300.90 prohibits the consumption, possession or sale of controlled substances and/or the presence of persons under the influence of controlled substances on College property, whether leased or owned, and on the specific premises of College sponsored or supervised off campus functions. Conduct covered by this offense includes but is not limited to:
 - a. Manufacture, distribution, sale, offer for sale, possession, or use of any illegal drug or narcotic, including but not limited to barbiturates, hallucinogens, amphetamines, cocaine, opium, heroin, or marijuana;
 - b. Misuse or abuse of legal drugs or narcotics;
 - c. Possession of a device (drug paraphernalia) that has been used to ingest an illegal drug or narcotic.
- More information, including the complete text of the code, can be found in the Student Handbook, which is published online at www.wncc.edu.

Student or employee violations of the standards as stated in the above paragraph shall result in any one or a combination of the following disciplinary sanctions:

- a. Warning
- b. Disciplinary probation
- c. Suspension – up to and including expulsion or termination of employment
- d. Referral to an appropriate drug/alcohol education or treatment program

- e. Any other action considered necessary by college officials

Definitions and accompanying procedures of these sanctions pertaining to students can be found in the Student Handbook.

Policies and procedures of these sanctions pertaining to employees are included in the Board of Governors Policy Manual. Students' rights shall be protected in accordance with due process. Students accused of violating the drug/alcohol policy as established shall have the right, per Administrative Procedure 560, to:

- a. A hearing before the appropriate campus official or judicial board
- b. Access to an appeal as defined within the college policies and procedures.

EMPLOYEE DRUG/ALCOHOL POLICY

The College has affirmed in Board policy (Drug-Free Workplace, BP-710) its responsibility and commitment to maintain a drug-free workplace strictly according to the terms and conditions of the Drug-Free Workplace Act of 1988. The College has further set out its methods of implementing these terms in conditions in President's Procedures (Implementation of Drug-Free Workplace, PP-710). The college prohibits the unlawful manufacture, distribution, dispensation, possession, or use of controlled substances on College property or while conducting College business off-premises. Additionally, any employee convicted of a criminal drug offense under the above conditions is subject to appropriate personnel action up to and including termination or satisfactory participation in a drug rehabilitation program. Employee Assistance Program (EAP) The College has also established an Employee Assistance Program (Connections) to assist faculty, staff, and their families. The Connections EAP program includes assistance for alcohol and substance abuse issues and can be accessed by contacting a 24-hour toll free hotline at 1-800-779-6125. Employees may contact Human Resources for additional information.

2. Legal Sanctions

NEBRASKA DRUG & ALCOHOL OFFENSES & PENALTIES

Minor in Possession [Neb. Rev. Stat. § 53-180.05 (1) and § 28-106 (1)]

It is against the law for a person under the age of 21 years to sell, dispense, consume, or have in his or her possession or physical control any alcoholic liquor. Neb. Rev. Stat. § 53-180.02. In general, violation of this law is punishable by a three-month imprisonment, a \$500 fine, or both. Additional consequences may apply based on age, prior violations or harm suffered.

Consumption on Public Property [Neb. Rev. Stat. § 53-186 & § 29-436]

It shall be unlawful for any person to consume alcoholic liquor upon property owned or controlled by the state or any governmental subdivision thereof unless authorized by the governing bodies having jurisdiction over such property.

A violation of this statute is punishable as follows: (1) For the first offense be fined not more than \$100; (2) upon a second conviction for the same infraction within a two-year period be fined not less than

\$100 and not more than \$300; and (3) upon a third or subsequent conviction for the same infraction within a two-year period be fined not less than \$200 and not more than \$500.

Procuring Alcohol [Neb. Rev. Stat. § 53-180 & § 53-180.05 & § 28-106]

It is a violation of Nebraska law to sell, furnish, give away, exchange, deliver, or permit the sale, gift, or procuring of any alcoholic liquors to or for any minor or to any person who is mentally incompetent. Neb. Rev. Stat. § 53-180. A violation of this law is a Class I misdemeanor, which is generally punishable by up to a one-year imprisonment or a \$1,000 fine or both. Neb. Rev. Stat. § 53-180.05(1) and § 28-106(1). If alcohol is knowingly and intentionally provided to a minor and the minor's consumption of the alcohol or impaired condition attributed to the alcohol leads to serious bodily injury or death of any person, the person who provided the alcohol shall be guilty of a Class IIIA felony.

Driving Under Influence [Neb. Rev. Stat. § 60-6,196]

Driving while under the influence of intoxicating liquors or drugs is a violation of Nebraska law.

- 1) It shall be unlawful for any person to operate or be in the actual physical control of any motor vehicle:
 - a) While under the influence of alcoholic liquor or of any drug;
 - b) When such person has a concentration of eight-hundredths of one gram or more by weight of alcohol per one hundred milliliters of his or her blood; or
 - c) When such person has a concentration of eight-hundredths of one gram or more by weight of alcohol per two hundred ten liters of his or her breath.
- 2) Any person who operates or is in the actual physical control of any motor vehicle while in a condition described in subsection (1) of this section shall be guilty of a crime and upon conviction punished as provided in sections 60-6,197.02 to 60-6,197.08.

A violation of this statute is punishable as follows:

- 1) Except as provided in subdivision (2) of this section, if such person has not had a prior conviction, such person shall be guilty of a Class W misdemeanor, and the court shall, as part of the judgment of conviction, order that the operator's license of such person be revoked for a period of six months from the date ordered by the court. The revocation order shall require that the person apply for an ignition interlock permit pursuant to **section 60-6,211.05** for the revocation period and have an ignition interlock device installed on any motor vehicle he or she operates during the revocation period. Such revocation shall be administered upon sentencing, upon final judgment of any appeal or review, or upon the date that any probation is revoked.

If the court places such person on probation or suspends the sentence for any reason, the court shall, as one of the conditions of probation or sentence suspension, order that the operator's license of such person be revoked for a period of sixty days from the date ordered by the court. The court shall order that during the period of revocation the person apply for an ignition interlock permit pursuant to **section 60-6,211.05**. Such order of probation or sentence suspension shall also include, as one of its conditions, the payment of a \$500 fine.

- 2) If such person has not had a prior conviction and, as part of the current violation, had a concentration of fifteen-hundredths of one gram or more by weight of alcohol per one hundred milliliters of his or her blood or fifteen-hundredths of one gram or more by weight of alcohol per

two hundred ten liters of his or her breath, such person shall be guilty of a Class W misdemeanor, and the court shall, as part of the judgment of conviction, revoke the operator's license of such person for a period of one year from the date ordered by the court. The revocation order shall require that the person apply for an ignition interlock permit pursuant to subdivision (1)(b) of section 60-6,197.01 for the revocation period and have an ignition interlock device installed on any motor vehicle he or she operates during the revocation period. Such revocation shall be administered upon sentencing, upon final judgment of any appeal or review, or upon the date that any probation is revoked.

If the court places such person on probation or suspends the sentence for any reason, the court shall, as one of the conditions of probation or sentence suspension, order that the operator's license of such person be revoked for a period of one year from the date ordered by the court. The revocation order shall require that the person apply for an ignition interlock permit pursuant to subdivision (1)(b) of section 60-6,197.01 for the revocation period and have an ignition interlock device installed on any motor vehicle he or she operates during the revocation period. Such revocation shall be administered upon sentencing, upon final judgment of any appeal or review, or upon the date that any probation is revoked. Such order of probation or sentence suspension shall also include, as conditions, the payment of a \$500 fine and either confinement in the city or county jail for two days or the imposition of not less than one hundred twenty hours of community service. Neb. Rev. Stat. § 60-6,197.03.

Increased penalties provided for subsequent offenses and for higher concentration of alcohol:

Second Conviction: Penalties for a second conviction include a \$500 fine and a maximum of a 6- month imprisonment, with no less than a mandatory 30-day imprisonment. As part of the judgment of conviction, the offender's operator's license is revoked for 18-months. If an offender is placed on probation or the sentence is suspended, a mandatory condition is that the offender must not drive any motor vehicle for any purpose for a period of 18-months. In addition, the probation order shall include as one of its conditions the payment of a \$500 fine and either confinement in the city or county jail for 10- days or the imposition of not less than 240- hours of community service. Neb. Rev. Stat. § 60-6,197.03(3) and § 28-106(1)(Reissue 2016).

Third Conviction: Penalties for a third conviction include a \$1,000 fine and a maximum of a 1- year imprisonment, with a minimum 90-day imprisonment, and an order of license revocation for 15-years. If an offender is placed on probation, or the sentence is suspended, a mandatory condition is that the offender's operator's license shall be revoked for a period of at least 2-years but not more than 15- years. In addition, the probation order shall include the payment of a \$1,000 fine and as one of its conditions, confinement in the city or county jail for 30-days. Neb. Rev. Stat. § 28-106(1) and Neb. Rev. Stat. § 60-6,197.03(4).

Fourth and subsequent convictions: A fourth and subsequent convictions will result in up to a 3- year imprisonment and 18-months post-release supervision (with a minimum of 9- month post-release supervision if imprisonment is imposed) or a \$10,000 fine, or both, and are a Class IIIA felony conviction. Offenders in this class of enhanced convictions will have their licenses revoked for a period of 15-years and the offender must spend at least 180-days imprisoned in a city or county jail or an adult correctional facility. Probation or suspension of sentence must be conditioned so that the offender's license is revoked for a period of 15- years. The probation order shall also include as one of its conditions a \$2,000 fine and confinement in the city or county jail for 90-days with required use of a continuous alcohol monitoring device and abstention from alcohol use for no less than 90-days after release. Neb. Rev. Stat. § 60-6,197.03(7) and Neb. Rev. Stat. § 28-105(1).

Higher Alcohol Concentration: Persons with a higher concentration of alcohol, fifteen-hundredths (.15) of 1 gram or more by weight of alcohol per 100 milliliters of blood or per 210 liters of breath on a first conviction and subsequent conviction, are subject to even stiffer penalties. Where a person has three prior convictions and then has another conviction involving

this higher alcohol concentration, he or she shall be guilty of a Class IIA felony, punishable by up to 20-years in prison. Neb. Rev. Stat. § 60-6,197.03 and Neb. Rev. Stat. § 28-105.

LOCAL ALCOHOL OFFENSES & PENALTIES

Local laws may also make it a crime to operate a motor vehicle under the influence of alcohol or to commit certain acts involving the consumption or possession of alcohol, e.g., “sale to minors” and “open container” laws.

Alliance Code of Ordinances

Sec. 4-5. Minors on premises prohibited.

It shall be unlawful for any person under the age of 21 years to be in or upon the premises occupied by the holder of any alcoholic liquor license wherein alcoholic beverages are consumed; provided, however, this prohibition shall not apply to the premises which are occupied by hotels, clubs, bona fide restaurants, supermarkets, or convenience stores.

Sec. 4-6. Sale to minors prohibited.

No alcoholic liquor license, manufacturer, or distributor shall sell or give away any alcoholic liquor to any person who is less than 21 years of age, or to any person who is mentally incompetent. It shall be unlawful for any person who is not 21 years of age to represent that is more than 21 years of age for the purpose of purchasing or receiving alcoholic liquors.

Sec. 4-7. Sale and possession by minor prohibited.

- a) Except as provided in R.R.S. 1943, § 53-168.06, no minor may sell or dispense or have in his possession or physical control any alcoholic liquor in any tavern or in any other place including public streets, alleys, roads, highways, upon property owned by the state or any subdivision thereof, or inside any vehicle while in or on any other place including but not limited to the public streets, alleys, roads, highways, or upon property owned by the state or any subdivision thereof, except that a minor may possess or have physical control of alcoholic liquor in his permanent place of residence.
- b) The term minor shall mean any person, male or female, under 21 years of age; regardless of marital status.

Sec. 4-8. Consumption on premises.

It shall be unlawful to consume or permit to be consumed alcoholic liquors other than beer upon premises which are licensed to sell at retail beer only (class A license). Except as otherwise provided in R.R.S. 1943, § 53-123.04, it is unlawful to consume or permit to be consumed alcoholic liquor or beer on premises holding a class D alcoholic liquor license.

Scottsbluff Municipal Code

13-6-1. Alcoholic liquor; consumption; open containers; places unlawful.

It shall be unlawful for any person:

- 1) to consume or have in his or her possession any open container of alcoholic liquor in the public streets, alleys, roads, highway or parking areas, or any other property owned by or under the control of the State or any governmental subdivision, except as provided in this Article; or
- c) to consume or have in his or her possession any open container of alcoholic liquor in any place of public resort or any place open to the general public (including parking areas or lots) except as permitted by a license issued for the premises pursuant to the Nebraska Liquor Control Act; or
- d) to consume or have in his or her possession any open container of alcoholic liquor inside a motor vehicle unless the alcoholic liquor is located so that no occupant of the motor vehicle shall have access to it while the vehicle is in motion; or
- e) to consume any alcoholic liquor other than beer upon a premise licensed for the sale of beer at retail only.

A container of alcoholic liquor shall be considered an “open container” if the seal of the original package is broken. (Ord. 3641, 2000)

Sidney Codified Ordinances

434.01 Driving Under Influence of Alcohol or Drugs

No person shall operate or be in the actual physical control of any motor vehicle upon the streets or alleys or any public place within the City while under the influence of any alcoholic liquor or drug. (1958 Code § 16.58)

612.08 Sale to Minors; Incompetents

No person shall sell or give any alcoholic liquors to or procure any such liquor for or permit the sale or gift of any such liquor for or permit the sale or gift of any such liquor to or the procuring of any such liquor for, any minor or any person who is mentally incompetent or any person who is physically or mentally incapacitated due to the consumption of such liquors. (1958 Code § 3.4) (Ord. 1784. Passed 2-14-17.)

612.09 Misrepresentation of Age

No minor shall obtain, or attempt to obtain, alcoholic liquor by misrepresentation of age, or by any other method, in any tavern or other place where alcoholic liquor is sold. (1958 Code § 3.4) (Ord. 1784. Passed 2-14-17.)

612.12 Consumption of Liquor on Public Property, Public Roads, Streets, Alleys

It shall be unlawful for any person to consume alcoholic liquors in the public parks,

streets, alleys, parking areas, roads, or highways, or inside vehicles while upon the public parks, streets, alleys, parking areas, roads, or highways; or upon property owned by the state or any governmental subdivision thereof, unless authorized by the City Council or its designated agent or unless otherwise provided by law. (1958 Code § 3.10) Ord. 1784. Passed 2-14-17.)

FEDERAL PENALTIES AND SANCTIONS FOR ILLEGAL POSSESSION OF CONTROLLED SUBSTANCES

21 USC 801 et seq., and more specifically 21 USC 841, states that it shall be unlawful for any person to knowingly or intentionally:

- Manufacture, distribute or dispense or possess with intent to manufacture, distribute, or dispense a controlled substance; or
- Create, distribute, or dispense or possess with intent to distribute or dispense a counterfeit substance.

Penalties and Sanctions

21 U.S.C. § 844(a)

First Conviction: Up to 1-year imprisonment and fine of at least \$1,000 or both. After one (1) prior drug conviction: At least 15 days in prison, not to exceed 2 years, and a fine of at least \$2,500.

After two (2) or more prior drug convictions: at least 90 days in prison, not to exceed 3 years, and a fine of at least \$5,000.

21 U.S.C. § 853(a) and 881

(a) Forfeiture of tangible and intangible personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than 1 year imprisonment. Forfeiture of aircraft, vehicles, or vessels, or any other conveyance used, or intended for use, to transport or in any manner to facilitate the transportation, sale, receipt, possession, or concealment of controlled substances.

21 U.S.C. § 844(a)

Civil fine of up to \$10,000 for each violation of 21 U.S.C. § 844 involving controlled substances listed in 21 U.S.C. § 841(b)(1)(A).

21 U.S.C. § 862 (a) and (b)

Drug Traffickers: Any individual who is convicted of any Federal or State offense consisting of the distribution of controlled substance shall, at the discretion of the court, be ineligible for any and all federal benefits (e.g., student loans, grants, contracts, professional or commercial license). The denial can last up to 5 years for the first conviction and up to 10 years for the second conviction. Those who have three or

more convictions will be permanently ineligible for all Federal benefits.

Drug Possessors: Any individual who is convicted of any Federal or State offense involving the possession of a controlled substance shall, at the discretion of the court, be ineligible for any and all Federal benefits for up to one year and the individual shall be required to successfully complete an approved drug treatment program which includes periodic testing to ensure the individual remains drug free, and be required to perform community service or any combination of those penalties.

18 U.S.C. § 922(g)(9)

Ineligible to receive or possess any firearm or ammunition.

A Primer on Drug Offenses has been prepared by the United States Sentencing Commission, Office of General Counsel, to assist in understanding and applying the federal sentencing guidelines for drug offenses. The Primer is available on-line at the following: [2025 Primer on Drug Offenses](#)

Table 1 below describes the federal criminal penalties for various drug and drug related offenses, and Table 2 below describes the federal trafficking penalties for marijuana.

Both tables are from *Drugs of Abuse, A DEA Resource Guide, 2024 Edition (last updated March 17, 2025)*, from the

U.S. Department of Justice, Drug Enforcement Administration. The publication is available on-line at <https://www.getsmartaboutdrugs.gov/publication/drugs-abuse>

TABLE 1: FEDERAL TRAFFICKING PENALTIES

DRUG/SCHEDULE	QUANTITY	PENALTIES	QUANTITY	PENALTIES
Cocaine (Schedule II)	500–4999 grams mixture	First Offense: Not less than 5 yrs, and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual.	5 kgs or more mixture	First Offense: Not less than 10 yrs, and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual.
Cocaine Base (Schedule II)	28–279 grams mixture		280 grams or more mixture	
Fentanyl (Schedule II)	40–399 grams mixture		400 grams or more mixture	
Fentanyl Analogue (Schedule I)	10–99 grams mixture		100 grams or more mixture	
Heroin (Schedule I)	100–999 grams mixture	Second Offense: Not less than 10 yrs, and not more than life. If death or serious injury, life imprisonment.	1 kg or more mixture	Second Offense: Not less than 15 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
LSD (Schedule I)	1–9 grams mixture		10 grams or more mixture	
Methamphetamine (Schedule II)	5–49 grams pure or 50–499 grams mixture		50 grams or more pure or 500 grams or more mixture	
				2 or More Prior Offenses: Not less than 25 years. Fine of not

PCP (Schedule II)	10–99 grams pure or 100–999 grams mixture	Fine of not more than \$8 million if an individual, \$50 million if not an individual.	100 gm or more pure or 1 kg or more mixture	more than \$20 million if an individual, \$75 million if not an individual.
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PENALTIES

Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid)	Any amount	First Offense: Not more than 20 yrs. If death or serious injury, not less than 20 yrs, or more than life. Fine \$1 million if an individual, \$5 million if not an individual. Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.
Flunitrazepam (Schedule IV)	1 gram	
Other Schedule III drugs	Any amount	First Offense: Not more than 10 years. If death or serious injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.
All other Schedule IV drugs	Any amount	First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual.
Flunitrazepam (Schedule IV)	Other than 1 gram or more	Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.
All Schedule V drugs	Any amount	First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.

TABLE 2: FEDERAL TRAFFICKING PENALTIES MARIJUANA

DRUG	QUANTITY	1st OFFENSE	2nd OFFENSE *
Marijuana (Schedule I)	1,000 kg or more marijuana mixture; or 1,000 or more marijuana plants	Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.	Not less than 15 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.
Marijuana (Schedule I)	100 kg to 999 kg marijuana mixture; or 100 to 999 marijuana plants	Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.	Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50 million if other than an individual.
Marijuana (Schedule I)	More than 10 kgs hashish; 50 to 99 kg marijuana mixture More than 1 kg of hashish oil; 50 to 99 marijuana plants	Not less than 20 yrs. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.	Not less than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.

Marijuana (Schedule I)	Less than 50 kg marijuana (except 50 or more marijuana plants regardless of weight); 1 to 49 marijuana plants;	Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual	Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual
Hashish (Schedule I)	10 kg or less	Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.	Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual
Hashish Oil (Schedule I)	1 kg or less	Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.	Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual

3. Health risks associated with the use of illicit drugs and the abuse of alcohol

Alcohol and drugs have health risks associated with them. The below tables outline some health risks of common drugs and alcohol. The following information can be found at the National Institute on Drug Abuse (NIDA) and the National Institute on Alcohol Abuse and Alcoholism (NIAAA).

- For more information
 - NIDA English: <https://nida.nih.gov/research-topics/drugs-a-to-z>
 - NIDA Español: <https://nida.nih.gov/es/areas-de-investigacion/lista-de-drogas-de-la-a-a-z>
 - NIAAA English: <https://www.niaaa.nih.gov/alcohols-effects-health/alcohol-topics-a-to-z>
 - NIAAA Espanol and other languages: <https://www.niaaa.nih.gov/alcohols-effects-health/multilingual-health-information>
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Drug Type	Common/Street Name	Health Risks
Alcohol	Booze, beer, wine, coolers, liquor	High blood pressure, higher risk of sexually transmitted diseases & unplanned pregnancy, depression, lowered resistance to disease, insomnia
Cannabis	Grass, marijuana, reefer, pot, weed, indica, sativa, hybrid, oil, wax, crystal (vape pen)	Slowed reaction time; problems with learning and memory; hallucinations; anxiety; panic attacks; psychosis; problems with balance and coordination; mental health problems; chronic cough; frequent respiratory infections.
Over-the-counter Cough/Cold Medicines (Dextromethorphan or DMX)	Robotripping, Robo, Triple C	Increased heart rate; blood pressure; temperature; numbness; dizziness; nausea; vomiting; confusion; paranoia; altered visual perceptions; problems with movement; build-up of excess acid in body fluids
Steroids	Anabolic/Andre no-genic (roids, juice)	High blood pressure, liver damage; - kidney damage or failure; enlarged heart; oily skin; yellowing of the skin and whites of the eyes; acne; - shrunken testes; lowered sperm count; breast - development in men; breast reduction in women; facial hair and deepening of voice in women; aggressiveness, extreme mood swings; extreme irritability; delusions; and impaired judgement.
Solvents-Inhalants	Acetone, freons, nitrous oxide, whippets, laughing gas, spray paint, canned air	Confusion; nausea; slurred speech; lack of coordination; euphoria; dizziness; drowsiness; disinhibition; lightheadedness; hallucinations/delusions; headaches; sudden sniffing; death due to heart failure (from butane, propane, and other chemicals in aerosols); death from asphyxiation, suffocation, convulsions or seizures, coma, or choking; heart failure; respiratory arrest, liver and brain damage
Depressants	Alcohol, ludes, barbiturates	Liver damage, poor concentration, confusion, dizziness, problems with movement and memory, lowered blood pressure, slowed breathing, convulsions, depression, disorientation, insomnia
Hallucinogens	PCP, LSD, angel dust, mushrooms	Agitation, extreme hyperactivity, reduced eating, flashbacks, persistent psychosis

Stimulants	Cocaine, methamphetamine, crank, crack, amphetamines, diet pills	Headaches, depression; malnutrition, anorexia, strokes, seizures, infection and death of bowel tissue from decreased blood flow; poor nutrition and weight loss from decreased appetite; abdominal pain and nausea; erratic and violent behavior, panic attacks, paranoia, psychosis; heart rhythm problems, heart attack; stroke, seizure, coma
Narcotics/Opioids	Smack, codeine, heroine, lords ,	Respiratory arrest, sleepiness, organ and lung damage, nausea; collapsed veins; abscesses (swollen tissue with pus); infection of the lining and valves in the heart; constipation and stomach cramps; liver or kidney disease; pneumonia; severe dental problems ('meth mouth'), intense itching leading to skin sores from scratching
Tobacco	Cigarettes, vaping, JUUL, cigars, bidis, hookahs, smokeless tobacco (snuff, spit tobacco, chew),	Lung cancer, emphysema, chronic bronchitis; heart disease; leukemia; cataracts; oral cancer
Synthetic Cathinones (Bath Salts)	Cloud Nine, Cosmic Blast, Flakka, Ivory Wave, Lunar Wave, Scarface, White Lightning	Increased heart rate and blood pressure; paranoia, agitation, and hallucinations; psychotic and violent behavior; nosebleeds; sweating; nausea, vomiting; insomnia; irritability; dizziness; depression; suicidal thoughts; panic attacks; reduced motor control; cloudy thinking; breakdown of skeletal muscle tissue; kidney failure; death

4. Drug and/or Alcohol Counseling, Treatment, Rehabilitation, and Re-Entry programs available to Employees and Students

EMPLOYEE ASSISTANCE PROGRAM (EAP)

The College has also established an Employee Assistance Program (Connections) to assist faculty, staff, and their families. The Connections EAP program includes assistance for alcohol and substance abuse issues and can be accessed by contacting a 24-hour toll free hotline at 1-800-779-6125. Employees may contact Human Resources or **connectionseap.com** for additional information.

EDUCATIONAL AND PREVENTION PROGRAMMING

WNCC makes available educational and prevention programming that deals specifically with the abuse of drugs and alcohol by student and employees. This includes workplace training, dissemination of informational materials, counseling services, referrals, and, in some cases, College disciplinary actions.

COMMUNITY RESOURCES

There are numerous drug and alcohol counseling, treatment, and rehabilitation centers located within the 12-½ county area served by WNCC. The following listing groups these centers in in the following categories: information and referral offices, outpatient services, inpatient facilities, and halfway houses and re-entry programs. This is a partial list and inclusion of an organization does not imply endorsement, nor does omission imply disapproval.

Any of these resources can also provide information and assessments relating to drug and alcohol abuse. In addition, the local resources can furnish schedules for local and area meetings of Alcoholics Anonymous, Narcotics Anonymous, Alanon, Adult Children of Alcoholics, Alateen, and Alatot. Both inpatient and outpatient treatment centers offer help for the entire family of alcoholic or drug users.

Information and Referral Offices

Western Nebraska Community College (WNCC) Counseling Center

WNCC has licensed counselors on staff who is trained to help students with personal difficulties that interfere with optimal personal and academic functioning. Specifically, WNCC offers individual and group counseling, as well as substance abuse evaluation and education needed to assist students. All services are free and confidential to WNCC students.

Phone: 308-635-6050
308-635-6090

Email: counseling@wncc.edu

Alcoholics Anonymous (locate registered groups by town in Nebraska)

Phone: Western Nebraska Panhandle
Hotline: (308) 631-9468 1-877-AA-
OF-NEB (1-877-266-3632)
Web: **www.area41.org** (meeting locator)

Community Action Partnership of Western Nebraska (CAPWN)

Phone: Main Admin. Phone: (308) 635-3089
Health Clinic Phone: (308) 632-2540
After Hours:
(308)-635-2695
Toll Free
Phone: 1-888-
448-9665
Web: **www.capwn.org**

Nebraska Family Helpline

The Nebraska Family Helpline makes it easier for families to obtain assistance by providing a single contact point 24 hours a day, seven days a week. Trained Helpline operators screen calls to assess immediate safety needs, identify the potential level of a behavioral health crisis, make recommendations or referrals to appropriate resources, and help callers connect to emergency resources or providers. The helpline is supervised by licensed mental health professionals.

Phone: 1-888-866-8660
Web: dhhs.ne.gov/Pages/Nebraska-Family-Helpine-About.aspx

Panhandle Partnership

Western Nebraska Resource Guide (addictions, basic needs, counseling, emergency assistance, mental health providers, and other services)

Web: panhandlepartnership.com/directory/

Panhandle Public Health District

The PPHD is the local public health agency serving the Nebraska Panhandle. It provides services like public health education, immunizations, communicable disease surveillance, and other community health programs. They also maintain a Western Nebraska Resource Guide which includes programs for alcohol and addiction treatment: <https://www.pphd.org/> <https://pphd.crediblemind.com/>

Region 1 Behavioral Health Authority

Region I is a political subdivision of the State of Nebraska and has the statutory responsibility under Neb. Rev. Stat. 71-802-71-820 for organizing and supervising comprehensive mental health and substance abuse services in the Region I geographical area which includes the eleven counties of the Panhandle of Nebraska.

Address: 4110 Avenue D
Scottsbluff, NE 69361

Phone: (308) 635-3173

Web: www.region1bhs.net

Outpatient Services

Addiction Counseling and Consultation Services, Inc. (ACCS, INC.)

Address: 1917 Avenue A
Scottsbluff NE 69361

Phone: (308) 633-1390

Box Butte General Hospital - Behavioral Health

Box Butte General Hospital, in collaboration with Region 1 Services, works to provide crisis response behavioral healthcare and maintains a list of mental health providers.

Address: 2101 Box Butte Avenue
Alliance, NE 69301

Phone: (308) 762-6660

Special Services Staff: (308) 761-3368

Web: www.bbgh.org/services/medical-services/behavioral-health.html

Cirrus House, Inc.

Day rehabilitation and community support services serving Box Butte,
Cheyenne, Kimball, Morrill, and Scotts Bluff counties.

Address: 1509 1st Avenue
Scottsbluff, NE 69361

Community Action Health Center/Community Action Partnership of Western Nebraska (CAPWN)

Behavioral Health Services offers the following: substance abuse counseling, mental health counseling, medication management, and intensive outpatient services.

Phone: Main Admin:
(308)635-3089

Health Clinic: (308) 632-2540

Behavioral Health: (308) 633-5766

Toll Free Phone: 1-888-448-9665 24/7

Crisis line: 308-633-5766

Web: **www.capwn.org**

Evals by Eck

Provides substance abuse evaluations and chemical dependency counseling throughout the Panhandle of Nebraska.

Address: 3321 Avenue I
P.O. Box 1603
Scottsbluff, NE 69361

Phone (308) 762-2723
(scheduling service – 24-hour line)

Email: EvalsByEck@gmail.com

Healthy Choices Counseling

Contact: Dallas Massey Address: 1821 1st Avenue
P.O. Box 688
Scottsbluff, NE 69363-0688

Phone: (308) 632-8236

Karuna Counseling

Services include mental health and substance use therapy.

Address: 731 Illinois Street
Sidney, NE 69162

Phone: (308) 249-7853

Mental Health Alliance

A group of individual providers working together to offer a range of mental health and substance abuse services.

Locations: 815 Flack Avenue
Alliance, NE 69301

3321 Avenue I
Scottsbluff, NE 69361

731 Illinois Avenue
Sidney, NE 69162

Phone: (308) 225-6572
Toll Free: 1-866-228-2636

Midwestern Behavioral Health Services / Dr. Gage Stermensky, LLC

Services include alcohol and drug evaluations, screening and assessment, psychological evaluations, and substance abuse services.

Address: 1811 Avenue A
Scottsbluff, NE 69361

Phone: (308) 641-8409

Options in Psychology, LLC

Address: 2622 Avenue C Scottsbluff, NE 69361
Phone: (308) 632-8547

Regional West Medical Center Behavioral Health

Address: Medical Plaza North
Two West 42nd Street,
Suite 3200 Scottsbluff,
NE 69361

Phone: (308) 635-3711

Web: **www.rwhs.org**

Inpatient Treatment Facilities / Services

Human Services Incorporated (Adult Short Term Residential (Inpatient) Treatment)

Address: 419 West 25th Street
Alliance, NE 69301

Phone: 308-762-7177 (24-hour crisis line)

Northeast Panhandle Substance Abuse Center (NEPSAC)

NEPSAC currently offers residential treatment, outpatient counseling/aftercare, substance abuse evaluations, and referral services.

Address:

Short Term Treatment:

P.O. Box 428
305 Foch Street
Gordon, NE 69343

Outpatient Satellite Office:

224 Main Street
Chadron, NE 69337

Phone: (308) 282-1101

Veterans' Hospital & Treatment Center

Address: 500 N. 5th Street
Hot Springs, SD 57747

Phone: 605-745-2000

Halfway House and Re-Entry Programs

Human Services Incorporated (transitional living program)

Address: 419 West 25th Street
Alliance, NE 69301

Phone: (308) 762-7177

The above list of resources is not intended to list every available resource or provider in the College's service area and resource listings can change from the time of this publication. In addition, Western Nebraska Community College makes no representation or endorsement as to the quality, effectiveness or appropriateness of any of these services. The listings herein are provided as an informational service only. If additional resources or updated listings are needed, please contact the College's Counseling Center.

5. Statement of Disciplinary Sanctions

The College declares that any employee convicted of a criminal drug offense or alcohol abuse offense under the above conditions is subject to appropriate personnel action up to and including termination or satisfactory participation in a drug/alcohol rehabilitation program. The College declares that any student convicted of criminal drug offense or alcohol abuse offense under the above conditions is subject to appropriate student discipline procedures as more specifically set forth in Policy 500.3700.79, Policy 500.3800.14, Policy 500.4000.79, Policy 500.4050.07, Policy 500.4100.79, and Policy 500.4200.79 of the Manual of Policies, which may result in expulsion from school or satisfactory participation in a drug/alcohol rehabilitation program - Policy 235.0300.90 Drug Free Schools and Communities: <https://www.wncc.edu/about->

Any student who is admitted, enrolled, or registered at WNCC accepts the responsibility to uphold all College rules and regulations. Failure to meet this obligation will justify appropriate disciplinary sanctions as set forth below. Failure to satisfactorily complete a disciplinary sanction may result in more severe sanctions and/or a registration hold on the student's account. The following sanctions, or any combination thereof, may be imposed upon any student determined to have violated any conduct regulation.

Additional information can be found in the Student Handbook.

Sanctions are imposed immediately upon a determination of responsibility and may be retroactive to the date of the report. Graduation, extracurricular participation, study abroad, etc. do not in and of themselves constitute an exigent circumstance and students may not be able to participate in those activities during their appeal period.

The College may withhold a degree or transcript until conduct proceedings (including appeals) have ended and all assigned sanctions are completed. The College should confer the degree or release the transcript after all investigations and proceedings have ended unless the response to the violation affects the student's eligibility for the degree (for example, the student is expelled or must complete an education program prior to receiving the degree).

Warning

A formal, written notice that the student is violating, or has violated, one or more College rules and regulations and that a continuance of the misconduct may lead to additional disciplinary action.

Restitution

An order may be issued requiring a student to make restitution when the student has engaged in conduct that includes, but is not limited to, physical harm to any person resulting in injury, damage to or destruction of College property or property of any person, the theft or misappropriation of property, or fraudulent behavior.

Restitution may be in the form of financial payment, appropriate service to the College, replacement of damaged property, or similar.

Restriction of Privileges

The restriction of college privileges for a specified period of time. These restrictions may include, but are not limited to, the following:

- a) Denial of the privilege to live in College housing.
- b) Denial of the privilege to represent the College to anyone outside the College at any official function or in intercollegiate athletics or any forms of intercollegiate competition or representation.
- c) Denial of residence hall visitation.
- d) Denial of the use of College vehicles.
- e) Restriction of room and/or roommate choice in room assignment within College housing.

No Contact

An order of “no contact” with any individuals who are Complainants, victims, or witnesses in the student conduct process. This includes, but is not limited to, verbal, written, electronic, cellular, physical, or social contact; contact with second or third parties; or allowing others to make any contact on the Respondent’s behalf. This can also be issued as an interim sanction prior to the completion of the disciplinary process to assist with safety needs and prevent additional potential policy violations.

Disciplinary Probation

A specified period of review and adjustment during which a student is under an official warning that one’s violation was very serious. While on disciplinary probation, a student will be considered to be “not in good standing” with the College and may face specific restrictions on one’s behavior and/or College privileges. Students involved in similar or additional disciplinary incidents while on probation may be recommended for immediate suspension or dismissal.

Eviction from Housing

Eviction from College housing without a refund if the student is currently residing in College-owned housing. Evicted students are not permitted to enter the residence halls under any circumstances, including as a guest or a visitor.

Dismissal/College Expulsion

The dismissal of a student from the College without the ability to apply for re-enrollment. A student who has been dismissed is deemed “not eligible to return” to the College.

Discretionary Sanctions

As needed to maintain a healthy and safe educational and work environment for students, visitors, faculty, and staff at WNCC, discretionary sanctions may include a letter of apology, restitution, no contact, counseling referral, community service, paper, behavioral agreement, alcohol and other drugs class, substance abuse assessment, random drug testing, create a program presentation, or creation of a

sign or flyer.

On-campus Housing Relocation

Moving a student from one room to another and/or from one campus residence hall to another.

Interim Measures (Supportive Measures)

The Office of Student Life may impose interim measures upon notification of alleged student misconduct. These interim measures do not replace the student conduct process. Interim measures may be imposed effectively immediately, without prior notice, when in the judgment of the Office of Student Life, the seriousness of alleged behavior threatens the safety and well-being of members of the College community, threatens College property, or has the potential to disrupt or interfere with normal College operations.