



Equity in Athletics Report
Western Nebraska Community College
Men's and Women's Intercollegiate Athletics
2023-24 Academic Year

The Equity in Athletics Disclosure Act (EADA) was designed to make prospective students and prospective student-athletes aware of an institution of higher education's commitment to providing equitable athletic opportunities for its students. The EADA requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams.

Any co-educational institution of higher education that participates in a federal student aid program must prepare an EADA report by October 15 of each year. Institutions must also report data to the U.S. Department of Education via an online survey. This is a mandatory report.

Data collected in this survey is published by the Office of Postsecondary Education on the Equity in Athletics Data Analysis web site located at ope.ed.gov/athletics/#/. In addition, the data collected in this survey is provided by institutions in accordance with the EADA and may not be the same data used for determining compliance with other federal or state laws, including Title IX of the Education Amendments of 1972.

The Report on Athletic Program Participation Rates and Financial Support Data

WNCC is a proud member of Region IX of the National Junior College Athletic Association (NJCAA). It's Athletic Department offers a comprehensive program with varsity sports for both men and women.

The Cougar men's teams compete in baseball, basketball, and soccer. The Cougar women compete in basketball, soccer, softball, and volleyball.

General Information

Western Nebraska Community College
1601 E. 27th Street
Scottsbluff, NE 69361
308-635-3066

Athletic Department Information

Ryan Burgner, Athletic Director
308-635-6798
Reporting Year: July 1, 2023 – June 30, 2024
Sanctioning Body: NJCAA Region IX

Number of Fulltime, Degree-Seeking Undergraduates

As reported to IPEDs for 2023-24.

Student Group	Number	Percentage
Male full-time undergraduates	268	43%
Female full-time undergraduates	355	57%
Total Undergraduates	623	100%

Number of Participants

The number of student athletes as of the first day of competition.

Sport	# of Men	# of Women	Second Team Participation
Baseball	41	--	0
Basketball	16	13	0
Soccer	26	16	0
Softball	--	15	0
Volleyball	--	15	0
Total Number of Participants (unduplicated)	83	59	0

Athletically Related Student Aid

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not considered athletically related student aid.

	Amount of Aid	Ratio (%)
Men's Teams	\$ 374,747	46%
Women's Teams	\$ 433,295	54%
Total Awarded	\$ 808,041	100%

Total Amount of Expenditures on Recruiting

Recruiting expenses are all expenses an institution incurs with recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting; other expenses for official and unofficial visits; and all other expenses related to recruiting.

	Expenses for Recruiting	Ratio (%)
Men's Teams	\$ 5,003	57%
Women's Teams	\$ 3,843	43%
Total Expended	\$ 8,846	100%

Operating Expenses by Sport and Gender

Operating (Game-Day) Expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests, commonly known as "game-day expenses," for lodging, meals, transportation, uniforms, equipment for coaches/team members/support staff/other, and officials.

Sport	Operating Expense	# of Men	Expense per Participant	# of Women	Expense per Participant
Baseball	\$ 91,384	41	\$ 2,229	--	--
Basketball (M)	\$ 63,852	16	\$ 3,991	--	--
Basketball (W)	\$ 49,668	--	--	13	\$ 3,821
Soccer (M)	\$ 49,960	26	\$ 1,922	--	--
Soccer (W)	\$ 39,838	--	--	16	\$ 2,490
Softball	\$ 63,243	--	--	15	\$ 4,216
Volleyball	\$ 47,683	--	--	15	\$ 3,179
Total	\$ 405,628	83		59	

	Operating Expenses	Participants
Men's Teams	\$ 205,196	83
Women's Teams	\$ 200,432	59
Total Expended	\$ 405,628	140

Coaching Staff

This information indicates if a head or assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and was employed by the institution on a full-time, part-time, or volunteer basis.

Head Coaches

Men's Teams					
Sport	FT Coach	PT Coach	FT Employee	PT Employee	Male or Female
Baseball	--	1	1	--	Male
Basketball	--	1	1	--	Male
Soccer	--	1	1	--	Male
Total	--	3	3	--	

Women's Teams					
Sport	FT Coach	PT Coach	FT Employee	PT Employee	Male or Female
Basketball	--	1	1	--	Male
Soccer	--	1	1	--	Male
Softball	--	1	1	--	Female
Volleyball	--	1	1	--	Male
Total	--	4	4	--	

Head Coach Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach, not including benefits	\$34,413	\$43,880
Number of Head Coaches Included in Average	3	4
Average Annual Institutional Salary per Head Coach per Full-Time Equivalent	\$83,257	\$86,039
Number of FTEs Included in Average	1.24	2.04

Assistant Coaches

Men's Teams											
Sport	Males Assistants					Female Assistants					Total
	FT Coach	PT Coach	FT Empl	PT Empl	Vol	FT Coach	PT Coach	FT Empl	PT Empl	Vol	
Baseball	--	2	1	--	1	--	--	--	--	--	2
Basketball	--	1	--	1	--	--	--	--	--	--	1
Soccer	--	1	--	1	--	--	--	--	--	--	1
Total	--	4	1	2	1	0	0	0	0	0	4

Women's Teams											
Sport	Males Assistants					Female Assistants					Total
	FT Coach	PT Coach	FT Empl	PT Empl	Vol	FT Coach	PT Coach	FT Empl	PT Empl	Vol	
Basketball	--	--	--	--	--	--	1	--	1	--	1
Soccer	--	1	--	1	--	--	--	--	--	--	1
Softball	--	--	--	--	--	--	1	--	1	--	1
Volleyball	--	1	--	--	1	--	1	--	1	--	2
Total	--	2	--	1	1	0	3	--	3	--	5

Assistant Coach Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Asst. Coach, not including benefits	\$12,671	\$12,986
Number of Asst. Coaches Included in Average	3	4
Number of Volunteer Asst. Coaches not Included in Average	1	1
Average Annual Institutional Salary per Head Coach per Full-Time Equivalent	\$16,456	\$16,032
Number of FTEs Included in Average	2.31	3.24

Total Expenses and Revenues

Total Expenses are all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Total Revenues are revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports campus, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Totals By Sport

Team	Total Expense	Total Revenue
Baseball	\$ 249,731	\$ 262,631
Basketball (M)	\$ 359,002	\$ 380,339
Basketball (W)	\$ 321,186	\$ 334,564
Soccer (M)	\$ 198,734	\$ 211,634
Soccer (W)	\$ 170,313	\$ 183,213
Softball	\$ 229,474	\$ 242,374
Volleyball	\$ 283,301	\$ 308,344

Totals by Gender and Grand Totals

	Men's Teams	Women's Teams	Total
Total Expenses	\$ 807,467	\$ 1,004,274	\$ 1,811,741
Total Revenues	\$ 854,604	\$ 1,068,495	\$ 1,923,099
Expenses not allocated by Gender/Sport			\$ 378,936
Revenues not allocated by Gender/Sport			\$ 429,214
GRAND TOTAL EXPENSES			\$ 2,190,677
GRAND TOTAL REVENUE			\$ 2,352,313

