

When should I report to Title IX?

As an employee of WNCC, you have an obligation to report to the Title IX Coordinator or Deputy Coordinator whenever you learn that a member of the WNCC community may have experienced gender-based harassment, discrimination, or violence, where that incident occurs:

- ◆ On property owned or controlled by WNCC; OR
- ◆ Off campus with another WNCC community member; OR
- ◆ Within the context of a WNCC program or activity, regardless of location.

The types of incidents that should be reported to the Title IX Coordinator include:

- ◆ Gender-based discrimination
- ◆ Sexual harassment
- ◆ Sexual assault
- ◆ Dating violence
- ◆ Domestic violence
- ◆ Stalking

How do I report?

If you need to report a concern, or if you have questions about WNCC's Title IX policies, contact the appropriate institutional officer for your campus:

- ◆ **Title IX Coordinator, Kathy Ault**, Human Resources Executive Director, 1601 East 27th Street, Scottsbluff, Nebraska, 69361
308.635.6350 or aultk@wncc.edu
- ◆ **Title IX Deputy Coordinator, Nina Grant**, Vice President of Student Services, WNCC, 1601 East 27th Street, Scottsbluff, Nebraska, 69361
308.635.6004 or grantel@wncc.edu
- ◆ **Title IX Deputy Coordinator, Ryan Burgner**, Athletic Director, WNCC, 1601 East 27th Street, Scottsbluff, Nebraska, 69361
308.635.6798 or burgnerr@wncc.edu
- ◆ **Title IX Deputy Coordinator, Norman Coley**, TRIO Director/Interim Dean of Students, WNCC, 1601 East 27th Street, Scottsbluff, Nebraska 69361 308.635.6186 or coleyn@wncc.edu
- ◆ **Title IX Deputy Coordinator, Paula Abbott**, Sidney Campus Director, WNCC, 371 College Drive, Sidney, Nebraska 69162,
308.254.7404 or abbottp@wncc.edu
- ❖ **Title IX Deputy Coordinator, Lisa Gion**, HR Generalist (Recruitment), WNCC, 1601 East 27th Street, Scottsbluff, Nebraska, 69361 | 308.635.6105 or gionl0@wncc.edu.