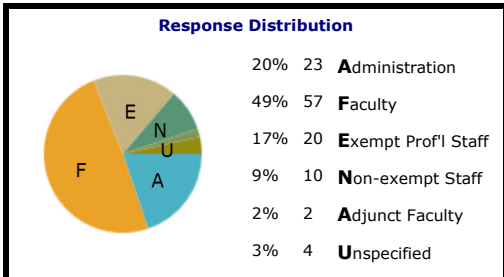


Western Nebraska Community College  
 ModernThink Higher Education Insight Survey 2019  
 Topline Results by Job Category



<b>Poor</b> 0% - 44%	<b>Warrants Attention</b> 45% - 54%	<b>Fair to Mediocre</b> 55% - 64%	<b>Good</b> 65% - 74%	<b>Very Good to Excellent</b> 75% - 100%
-------------------------	--	--------------------------------------	--------------------------	---

	OVERALL	Administration	Faculty	Exempt Prof'l Staff	Non-exempt Staff	Adjunct Faculty
Job Satisfaction/Support	73%	84%	67%	77%	80%	*
Teaching Environment	52%	61%	44%	52%	86%	*
Professional Development	73%	92%	66%	74%	65%	*
Compensation, Benefits & Work/Life Balance	74%	82%	67%	76%	90%	*
Facilities	58%	57%	52%	64%	75%	*
Policies, Resources & Efficiency	58%	68%	49%	65%	68%	*
Shared Governance	44%	74%	25%	63%	72%	*
Pride	70%	85%	58%	80%	86%	*
Supervisors/Department Chairs	73%	93%	61%	88%	70%	*
Senior Leadership	47%	77%	24%	69%	58%	*
Faculty, Administration & Staff Relations	40%	61%	26%	53%	45%	*
Communication	48%	66%	35%	64%	48%	*
Collaboration	53%	68%	43%	63%	53%	*
Fairness	58%	80%	44%	71%	68%	*
Respect & Appreciation	59%	66%	53%	61%	78%	*
<b>Survey Average</b>	59%	76%	48%	70%	70%	*

\*Job Category response distributions have been rounded and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.