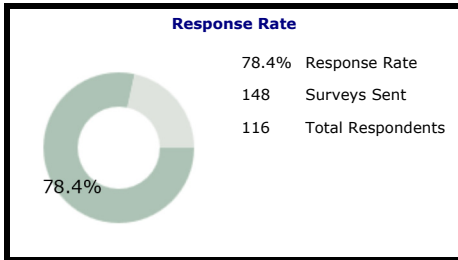
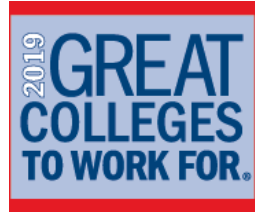


**Western Nebraska Community College
ModernThink Higher Education Insight Survey 2019
Topline Survey Results**



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
	OVERALL		2019 Honor Roll < 3,000		2019 Carnegie Assoc
Job Satisfaction/Support			73%	90%	79%
Teaching Environment			52%	84%	68%
Professional Development			73%	87%	76%
Compensation, Benefits & Work/Life Balance			74%	87%	75%
Facilities			58%	88%	77%
Policies, Resources & Efficiency			58%	81%	67%
Shared Governance			44%	84%	66%
Pride			70%	93%	82%
Supervisors/Department Chairs			73%	89%	78%
Senior Leadership			47%	84%	66%
Faculty, Administration & Staff Relations			40%	84%	66%
Communication			48%	79%	63%
Collaboration			53%	83%	69%
Fairness			58%	82%	66%
Respect & Appreciation			59%	85%	68%
Survey Average			59%	85%	71%

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your institution's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension.