

**WESTERN COMMUNITY COLLEGE AREA  
BOARD OF GOVERNORS**

**REGULAR MEETING  
MINUTES**

**September 17, 2025**

The Western Community College Area Board of Governors held a Regular Board meeting at 1:30 p.m. on Wednesday, September 17, 2025, at Western Nebraska Community College, Scottsbluff Campus, 1601 East 27<sup>th</sup> Street in the City of Scottsbluff, in the County of Scotts Bluff, in the State of Nebraska, as per the publicized notice in the Star-Herald on Tuesday, September 9, 2025.

A current agenda was available in the Board Secretary's office on the Scottsbluff Campus at the time of the publicized notice.

**ROLL CALL**

**AREA BOARD**

|                                    |         |
|------------------------------------|---------|
| Linda A. Guzman-Gonzales.....      | Present |
| Joshua R. Hanson .....             | Present |
| Mark A. Kaufman .....              | Present |
| Allan D. Kreman.....               | Present |
| Starr Lehl, Vice Chairperson ..... | Present |
| Lori J. Liggett .....              | Present |
| William M. Packard.....            | Present |
| Coral E. Richards .....            | Present |
| R. J. Savely, Jr.....              | Present |
| Marjorie A. Schmidt .....          | Present |
| John P. Stinner, Chairperson.....  | Present |

**QUORUM**

Chair Stinner declared a quorum was present for the transaction of business.

**COMMUNITY COMMENTS**

Chair Stinner asked for comments from the community. Pursuant to Board Policy BP-106, community members who wish to make comments will be limited to a five-minute presentation. There were no comments.

**BOARD CHAIR COMMENTS**

Chair Stinner announced for public information there was a copy of the Nebraska Open Meetings Act available on the table at the back of the room.

Chair Stinner announced the Board reserves the right to enter a closed session if deemed necessary for any item on the agenda per Section 84-1410 of the Nebraska Revised Statutes.

## **CONSENT CALENDAR**

1. Review Contents of Consent Calendar
  - a. Agenda
  - b. Excuse Absent Board Member(s)
  - c. Minutes
    - i. August 20, 2025 Informal Meeting
    - ii. August 20, 2025 Regular Meeting
2. Claims: August 2025
  - a. WCCA Unrestricted Fund - \$2,272,548.78
  - b. WCCA Restricted Fund - \$68,210.69
  - c. WCCA Federal Fund - \$8,495.00
  - d. WCCA Agency Fund - \$1,450.24
  - e. WCCA Loan Fund - 0 -
  - f. WCCA Plant Fund - \$862,532.90
  - g. WCCA Auxiliary Fund - \$116,390.86
  - iii. City Planning Commission Reports (no reports)
3. Approval of Consent Calendar
4. Consideration of Items Extracted from Consent Calendar

There were no extractions. Chair Stinner entertained a motion for approval of the Consent Calendar as presented.

Ms. Guzman-Gonzales MOVED to approve the Consent Calendar as presented. SECONDED by Mr. Savely. The vote was, Yes: Guzman-Gonzales, Hanson, Kaufman, Kreman, Lehl, Liggett, Packard, Richards, Savely, Schmidt, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

## **BOARD MEMBER MILEAGE AND/OR EXPENSE REIMBURSEMENT (August)**

Ms. Liggett MOVED to approve the following travel expenses: Mr. Josh Hanson for \$111.58 and Mr. Mark (Tony) Kaufman for \$78.26. SECONDED by Ms. Lehl. The vote was, Yes: Kreman, Lehl, Liggett, Packard, Richards, Savely, Schmidt, Guzman-Gonzales, Stinner. No: None. Abstain: Hanson, Kaufman. Absent: None. Motion carried.

## **BOARD MEMBER MILEAGE AND/OR EXPENSE REIMBURSEMENT (August)**

Ms. Guzman-Gonzales MOVED to approve the following travel expenses: Ms. Starr Lehl for \$634.48 (NCCA Meeting) and Mr. R. J. Savely for \$131.18. SECONDED by Mr. Kaufman. The vote was, Yes: Kaufman, Kreman, Liggett, Packard, Richards, Schmidt, Guzman-Gonzales, Hanson, Stinner. No: None. Abstain: Lehl, Savely. Absent: None. Motion carried.

## **BOARD MEMBER MILEAGE AND/OR EXPENSE REIMBURSEMENT (August)**

Ms. Guzman-Gonzales MOVED to approve the following travel expenses: Ms. Marjorie Schmidt for \$101.08 and Mr. John Stinner for \$639.94 (NCCA meeting). SECONDED by Mr. Savely. The vote was, Yes: Kreman, Lehl, Liggett, Packard, Richards, Guzman-Gonzales, Hanson, Kaufman, Savely. No: None. Abstain: Schmidt, Stinner. Absent: None. Motion carried.

## **PRESIDENT'S PERSONNEL REPORT**

1. Review Contents of Personnel Consent Calendar
  - a. Resignation(s)
    1. Mr. Ming Ng, TRIO VUB Advisor  
Effective August 29, 2025
    2. Ms. Lauren Trenkle, CollegeNow! Director  
Effective September 5, 2025
  - b. Appointment(s)
    1. No Appointments

Chair Stinner entertained a motion for approval of the President's Personnel Report as presented.

Ms. Schmidt MOVED to approve the President's Personnel Report. SECONDED by Dr. Packard. The vote was, Yes: Lehl, Liggett, Packard, Richards, Savely, Schmidt, Guzman-Gonzales, Hanson, Kaufman, Kreman, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

## **WESTERN COMMUNITY COLLEGE AREA BOARD OF GOVERNORS**

### **Adoption of 2025-2026 WCCA Budgets**

1. General Fund - \$33,819,188
  2. Capital/Bond Fund - \$9,073,788
  3. Designated Fund - \$9,534,225
  4. Restricted Fund (includes loan fund and debt retirement) - \$8,885,368
  5. Agency Fund - \$426,734
- Total Budget \$61,739,303**

Chair Stinner reviewed the 2025-2026 budgets and asked if there were any comments or questions. In the absence of further discussion, Chair Stinner entertained a motion for the adoption of the 2025–2026 WCCA Budgets.

Ms. Richards MOVED to adopt the 2025–2026 WCCA Budgets, stating the total budget amount of \$61,739,303. The motion was SECONDED by Dr. Packard. The vote was, Yes: Liggett, Packard, Richards, Savely, Schmidt, Guzman-Gonzales, Hanson, Kaufman, Kreman, Lehl, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

### **Adoption of Resolution Setting the Property Tax Request**

**WHEREAS**, Nebraska Revised Statute 77-1632 provides that the Governing Body of Western Nebraska Community College passes by a majority vote a resolution or ordinance setting the tax request; and

**WHEREAS**, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

**NOW, THEREFORE**, the Governing Body of Western Nebraska Community College resolves that the 2025-2026 property tax request be set at:

General Fund - \$0.00  
Bond Fund - \$3,663,985.00  
**Total Tax Request: \$3,663,985.00**

### **Adoption of Resolution Setting the Property Tax Request (cont.)**

The total assessed value of property differs from last year's total assessed value by 8.83 percent.

The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.019406 per \$100 of assessed value.

Western Nebraska Community College proposes to adopt a property tax request that will cause its tax rate to be 0.021007 per \$100 of assessed value.

Based on the proposed property tax request and changes in other revenue, the total operating budget of Western Nebraska Community College will decrease last year's budget by 5.51 percent.

Chair Stinner reviewed the Resolution Setting the Property Tax Request and asked if there were any comments or questions regarding the proposed budgets. In the absence of additional discussion, Chair Stinner entertained a motion for the adoption of the Resolution Setting the Property Tax Request.

Mr. Savely MOVED for adoption of the Resolution Setting the Property Tax Request with a total tax request of \$3,663,985.00. The motion was SECONDED by Ms. Guzman-Gonzales. The vote was, Yes: Packard, Richards, Savely, Schmidt, Guzman-Gonzales, Hanson, Kaufman, Kreman, Lehl, Liggett, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

### **2025 ACCT Leadership Congress Voting Delegate**

Board member R. J. Savely will be attending the 2025 ACCT Leadership Congress scheduled for October 22-25, 2025 and has requested to be assigned as the voting delegate for the College.

Ms. Schmidt MOVED for approval of Mr. R. J. Savely as the voting delegate for the 2025 ACCT Leadership Congress. The motion was SECONDED by Ms. Guzman-Gonzales. The vote was, Yes: Richards, Schmidt, Guzman-Gonzales, Hanson, Kaufman, Kreman, Lehl, Liggett, Packard, Stinner. No: None. Abstain: Savely. Absent: None. Motion carried.

### **Approval of First Addendum to Negotiated Agreement**

As part of the August 2025 Open Enrollment process, an issue was identified affecting employees who choose to waive all health insurance coverage. Previously, under the Cash-in-Lieu of Benefits Program, employees who waived health coverage had a portion of their cash payment excluded, but could apply that excluded amount toward dental, vision, and Flexible Spending Account (FSA) benefits.

With the end of the Cash-in-Lieu Program, these employees would otherwise have to pay the full cost of those benefits out of pocket. To ensure a smooth transition and avoid negatively impacting affected employees, the WCCA and NWCEA agreed to implement a new provision. Eligible employees who waive all health insurance coverage will receive grandfathered flex credits of \$4,740 per benefit year.

**Approval of First Addendum to Negotiated Agreement (cont.)**

Mr. Kaufman MOVED for approval of the First Addendum to the 2025-2026 Negotiated Agreement. The motion was SECONDED by Dr. Packard. The vote was, Yes: Savely, Schmidt, Guzman-Gonzales, Hanson, Kaufman, Kreman, Lehl, Liggett, Packard, Richards, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

**Acceptance of Omnify FSA Plan (cafeteria plan)**

Ms. Schmidt MOVED for acceptance of the WNCC FSA Plan, amended and restated September 1, 2025. The motion was SECONDED by Ms. Guzman-Gonzales. The vote was, Yes: Schmidt, Guzman-Gonzales, Hanson, Kaufman, Kreman, Lehl, Liggett, Packard, Richards, Savely, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

**Initiation of Collective Bargaining (2026-2027 Contract Period)**

Correspondence was recently received from the Nebraska Western College Education Association (NWCEA) requesting initiation of the 2026-2027 collective bargaining process.

Mr. Kaufman MOVED to approve initiation of the 2026-2027 Collective Bargaining. The motion was SECONDED by Ms. Lehl. The vote was, Yes: Guzman-Gonzales, Hanson, Kaufman, Kreman, Lehl, Liggett, Packard, Richards, Savely, Schmidt, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

**Reports and Recommendations from the Board Executive Committee**

***Second Read: BP-116 Delegation of Authority to the College President***

The WCCA Board of Governors has responsibility for the general supervision, control, and operation of the College. It may delegate any of the powers and duties vested in or imposed upon the Board by law to the President. There have been no changes since the first reading.

Mr. Kaufman MOVED to approve BP-116 Delegation of Authority to the College President. The motion was SECONDED by Ms. Lehl. The vote was, Yes: Hanson, Kaufman, Kreman, Lehl, Liggett, Packard, Richards, Savely, Schmidt, Guzman-Gonzales, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

***Second Read: BP-118 Succession of Presidential Authority***

The purpose of this policy is to ensure, in the short or long-term absence of the College President, the continued stability and accountability of College operations while maintaining fiscal and policy integrity through the careful delegation of management authority. There have been no changes since the first reading.

Mr. Savely MOVED to approve BP-118 Succession of Presidential Authority. The motion was SECONDED by Ms. Guzman-Gonzales. The vote was, Yes: Kaufman, Kreman, Lehl, Liggett, Packard, Richards, Savely, Schmidt, Guzman-Gonzales, Hanson, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

## **Reports and Recommendations from the Board Executive Committee (cont.)**

### **Second Read: BP-119 Selection and Hiring of the College President**

The purpose of this policy is to establish a process for the Western Community College Area Board of Governors to select and identify a President for Western Nebraska Community College. This policy shall apply whenever there is a presidential vacancy at WNCC to facilitate the successful, capable, and effective chief executive officer. There have been no changes since the first reading.

Mr. Kaufman MOVED to approve BP-119 Selection and Hiring of the College President. The motion was SECONDED by Ms. Schmidt. The vote was, Yes: Kreman, Lehl, Liggett, Packard, Richards, Savely, Schmidt, Guzman-Gonzales, Hanson, Kaufman, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

### **Second Read: BP-120 Conditions of Employment for the President**

The Western Nebraska Community College President shall be provided with an employment contract by the WCCA Board of Governors subject to the conditions of this policy. There have been no changes since the first reading.

Ms. Schmidt MOVED to approve BP-120 Conditions of Employment for the President. The motion was SECONDED by Ms. Lehl. The vote was, Yes: Lehl, Liggett, Packard, Richards, Savely, Schmidt, Guzman-Gonzales, Hanson, Kaufman, Kreman, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

### **Policy Repeal: 415.0600.08 Holidays**

Ms. Schmidt MOVED to approve the repeal of Board Policy 415.0600.08 Holidays. The motion was SECONDED by Ms. Liggett. The vote was, Yes: Liggett, Packard, Richards, Savely, Schmidt, Guzman-Gonzales, Hanson, Kaufman, Kreman, Lehl, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

### **Policy Repeal: 415.2230.08 Inclement Weather and Emergency Closures**

Mr. Savely MOVED to approve the repeal of Board Policy 415.2230.08 Inclement Weather and Emergency Closures. The motion was SECONDED by Mr. Kreman. The vote was, Yes: Packard, Richards, Savely, Schmidt, Guzman-Gonzales, Hanson, Kaufman, Kreman, Lehl, Liggett, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

## **INSTITUTIONAL REPORTS**

### **Student Report**

Student Council Vice President, Muhammed Bittaye, shared news about an upcoming student event. Next Wednesday, students can look forward to an outdoor activity day, featuring a variety of engaging games and activities designed to promote fun and school spirit. The event promises to be a great opportunity for students to relax, connect, and enjoy time outside.

When asked about current Council activities, Mohamed shared that "things are going quite well." The Cougar Council met last week and is actively planning future meetings and events to keep the student body engaged and involved.

In response to an inquiry, Mohamed shared that he is originally from Gambia, West Africa

### **STEM Club Presentation**

3D-printed desk toppers, which were made using the WNCC 3D printing tools were shared. Owen Osmera was acknowledged for creating the desk toppers in a short amount of time, highlighting the use of campus technology in student-led initiatives.

Sarah Trook introduced herself as the current president of the STEM Club at WNCC and provided background on the aquaponics system. She noted her involvement from the project's inception, when it was just an idea, and explained the system's basic concept: waste from fish is cycled into a substrate that feeds plants. In return, the plants clean the water for the fish, creating a self-sustaining cycle. The only human input required is feeding the fish.

Ms. Trook described the research and regulation needed to build the system and noted that the initial work was done by STEM Club members. Eventually, the broader school community, including President Dart and members from various departments, contributed. For instance, tutoring staff donated lettuce, and the welding department helped construct the frame.

Sarah presented several photos, including the initial brainstorming session from Christmas 2023 and mentioned that the group took a trip to CSU Spur to research aquaponic systems. Jessica Solar, the original project manager, donated most of the fish and conducted early ammonia testing. Sarah highlighted a photo of a test result that confirmed the system was fully cycled—an accomplishment that came after over a year and a half of work.

Zach West introduced himself and described how he found the aquaponics unit tucked away in a classroom when he took over. He decided to move the unit into a more public area to raise its visibility. Once in the open, he realized aesthetic improvements were needed and proposed raising the grow bed and installing better lighting. He showed examples of clamp-on lights and plans to elevate the light bar for a cleaner appearance.

Jaelyn Yetter, the club secretary, shared recent learning experiences related to the aquaponics system. He discussed ongoing improvements, including plans to identify the sex of the fish to attempt breeding. The team also wants to involve more students by letting them grow their own plants within the system. Future projects may involve both plant-based and tech-focused additions. A current challenge involved identifying a mysterious fungus growing in the system.

Owen Osmera, the team's tech lead, shared information about their website. Although the live stream of the fish was not currently running, he noted that the setup is in place to monitor fish activity and display environmental data. The site is intended to provide real-time updates on the status of the system.

The team expressed their gratitude to those who contributed to the project. Kacey Fleenor, the initial Science Club President, was recognized for helping launch the initiative. Sponsors and faculty members Nancy Resseguie and Bill Loring were thanked for their ongoing advisory support, with a special mention of Nancy's long-standing commitment.

Additional thanks went to Chris Mitchell-Gonzalez and Dave Nelson for their expert advice, and to Karen Walker and other members of the WNCC community who contributed fish, plants, and other materials. Sarah invited attendees to view the aquaponics system, now located in the public commons area. She also encouraged anyone interested in donating to the WNCC Foundation to support projects like this to get involved.

### **Faculty Report - Brian Croft, Amy Winters**

Mr. Croft reported that faculty are working their way through the semester. It has been encouraging to see more students around, which is a positive sign, and hopefully a reflection of continued growth in enrollment. The Faculty Assembly continues to carry out its important role in our shared governance.

Jessica Brumbaugh, our Nursing Program Director, shared some excellent news from the Nursing Programs. We offer both Practical Nursing and Registered Nursing tracks, and their recent graduates have done exceptionally well:

- All 17 graduates of the Practical Nursing Program passed their licensure examination on the first try.
- For the Registered Nursing Program, 24 out of 26 passed on the first try, and the remaining 2 have since passed. All 26 are now fully licensed.
- In total, that is 43 nursing graduates—an incredible achievement.

This is fantastic news and a testament to the dedication of our students, faculty, and staff at every level. Thank you to everyone who played a part in this success.

### **Nebraska Community College Association (NCCA)**

Board members were reminded to reserve November 2nd and 3rd for the NCCA Annual Conference, which will be held at Southeast Community College. The Board Secretary will share additional details as they become available.

### **Western Nebraska Community College Foundation**

The first of seven volunteer trainings for the Monument Marathon has taken place, officially kicking off training week. Approximately 300 volunteers are participating this year to support the event. As of today, 580 runners are registered. On this same date last year, 530 runners had registered. The total number of runners last year was 602, which set a new record. The goal is to break that record this year, with a target of 650 runners.

Overall, preparations are progressing well. Most elements are in place, though a few final details remain to be finalized. The community continues to show strong support, including the College, Platte Valley Company, and all marathon sponsors. Optimism remains high for a successful event.

Weather remains a key concern. An ideal forecast would be 72 degrees; however, current forecasts show 80 degrees. Last year, the forecast predicted 76 degrees and race day reached 93 degrees, so variability is expected.

In addition to marathon preparations, we are also preparing for the annual visit from the Peter Kiewit Foundation, scheduled for Monday, September 29, 2025. The visit will provide an opportunity to express appreciation for the Foundation's ongoing support, which includes funding for thirty Kiewit scholars each year, along with program support across multiple areas.

During the visit, the plan is to make a formal request for additional equipment funding in the health sciences area, utilizing matching donor funds. We also intend to request support for continuing the Effective Teaching Practices Framework, which began with faculty last year, and is hoped to be extended for an additional two years. The visit will be both a moment to recognize the Foundation's contributions and to seek continued partnership for future initiatives.



### **President Comments**

President Dart reported that a campus open house was recently held for the new 18-hole disc golf course. While there was no formal ribbon-cutting, the event included a ceremonial "first throw." The course has quickly become a popular feature among students and community members. The Oregon Trail Disc Golf Club has hosted league nights on campus, and the course sees frequent daily use. A disc lost-and-found basket has been installed, and facilities staff have been active in maintaining the site. The course was made possible through the leadership of the Student Life team, with financial support from the Foundation via a matching grant.

On the same day as the disc golf open house, an open house was also held for Pioneer Hall. The residence hall had been offline last year for a major rehabilitation and renovation project. It has now reopened and is once again bustling with student residents. The event was well attended, including visits from former residents who enjoyed seeing the updates and improvements to the building.

President Dart shared that he attended a recent Faculty Assembly meeting, where he provided an update on key topics such as the institutional budget and current enrollment. The session included valuable discussion and an open question and answer period. President Dart expressed appreciation for the faculty's continued leadership and dedication across several important initiatives.

Faculty have been actively engaged in developing a new faculty load policy and are also leading ongoing discussions around academic freedom. These efforts are taking place during a time of significant student growth, headcount has increased by 7.5% and full-time equivalency by 6.5% compared to the previous year. This represents the largest enrollment increase the institution has experienced in at least fifteen to twenty years. A full census report will be provided at the next Board meeting.

President Dart also highlighted recent work from the Alliance campus. Alliance campus director, Misty Curtis has been leading discussions with Senator Paul Strommen to reinstate law enforcement training programs in the Panhandle. Initial meetings have been successful, and follow-up conversations are in progress.

In relation to long-term planning, the President announced that strategic planning kickoff meetings for both the Alliance and Sidney campuses are scheduled for the coming Monday. The President will be traveling to each campus to meet with local groups and begin the planning process aligned with the broader institutional strategic plan.

President Dart provided an update on the Nebraska Math Readiness Project. Originally led by faculty member Amy Winters, who managed the program while serving as a full-time faculty member, the project has now transitioned to Laurie Parker, a retired math teacher. Under Ms. Parker's direction, the program has expanded significantly and now operates in nineteen schools. The initiative is focused on individualized student math preparation and success and has received generous support from the Peter Kiewit Foundation.

President Dart concluded with an update on athletics. Following several away games, both the soccer and volleyball teams will be playing at home. Soccer matches are scheduled for Friday and Saturday, and volleyball will compete in Cougar Palace on Tuesday.

### **Board Member Comments**

Chair Stinner acknowledged the recent passing of former Board members Mr. Paul Leseberg and Dr. Thomas Perkins, noting that both men were strong advocates for education and dedicated supporters of WNCC.

Chair Stinner reminded Board members that a gift fund was established a few years ago to support donations toward scholarships, floral arrangements for funerals, and other special occasions. This fund is managed by the WNCC Foundation. At a future Board meeting, the Board Secretary will be reaching out to request contributions to the fund.

Ms. Lehl expressed her appreciation to the Alliance Campus and Director Misty Curtis for hosting the August Board meeting. She noted that it was a pleasure to visit with the students and to participate in the ribbon-cutting event for the addition to the Powerline program facility.

### **Executive Session**

Ms. Lehl MOVED pursuant to Section 84-1410 of the Reissue of the Revised Statutes, known as the Nebraska Public Meetings Law, that the Board hold a closed session with College attorney, Jerry Ostdiek, President Greg Dart, Susan Verbeck, Board Secretary, Lynne Koski, Vice President of Administrative Services and Lisa Gion, Associate Vice President of Human Resources for the purpose of discussion of 2026-2027 Collective Bargaining.

Ms. Lehl further moved this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of individuals, and that strategy sessions with respect to Collective Bargaining are specifically authorized by the Nebraska Public Meetings Law.

Mr. Savely SECONDED the motion. The vote was, Yes: Guzman-Gonzales, Hanson, Kaufman, Kreman, Lehl, Liggett, Packard, Richards, Savely, Schmidt, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

Chair Stinner stated the reason for the Executive Session was for discussion of the 2026-2027 Collective Bargaining. The Board of Governors and those so named in the motion adjourned to an Executive Session at 2:13 p.m.

The Executive Session ended at 2:29 p.m.

### **Open Meeting**

Chair Stinner declared the open meeting in session at 2:30 p.m.

### **2026-2027 Collective Bargaining Appointments**

#### **WCCA Board Negotiators**

Ms. Lynne Koski and Ms. Lisa Gion agreed to serve as Board negotiators for the 2026-2027 Collective Bargaining contract period.

Ms. Guzman-Gonzales MOVED to approve Ms. Lynne Koski and Ms. Lisa Gion as the Board negotiators for the 2026-2027 Collective Bargaining contract period. Mr. Savely SECONDED the motion. The vote was, Yes: Hanson, Kaufman, Kreman, Lehl, Liggett, Packard, Richards, Savely, Schmidt, Guzman-Gonzales, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

**2026-2027 Collective Bargaining Appointments  
WCCA Board Member Observers**

Ms. Lehl MOVED to approve Ms. Guzman-Gonzales, Mr. Savely, and Ms. Schmidt who had agreed to serve as Board member observers for the 2026-2027 Collective Bargaining contract period. Dr. Packard SECONDED the motion. The vote was, Yes: Kaufman, Kreman, Lehl, Liggett, Packard, Richards, Savely, Schmidt, Guzman-Gonzales, Hanson, Stinner. No: None. Abstain: None. Absent: None. Motion carried.

**Upcoming Meetings and Events  
2025 ACCT Leadership Congress**

October 22-25, 2025  
New Orleans, LA

**2025 Fourth Quarter Meeting and Annual Conference**

Southeast Community College Area  
Sunday, November 2<sup>nd</sup> and Monday, November 3<sup>rd</sup>, 2025

[WNCC Athletics](#)

[WNCC Performing Arts](#)

[WNCC Athletic and Academic Calendar](#)

**Next Regular Meeting:** Wednesday, October 15, 2025, following the Budget Hearing (approximately 1:30 p.m., WNCC Scottsbluff Campus, 1601 East 27<sup>th</sup> Street, Scottsbluff, NE.

**Adjournment**

The meeting was adjourned by unanimous consent at 2:33 p.m.

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John P. Stinner, Chairperson

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Susan L. Verbeck, Secretary