

**WESTERN COMMUNITY COLLEGE AREA
BOARD OF GOVERNORS
SEPTEMBER 12, 2018
AGENDA**

LUNCH – 12:00 P.M.

Western Nebraska Community College,
Scottsbluff Campus
Pioneer Activity Center, John C. Bishop Dining Hall
1409 East 27th Street, Scottsbluff, Nebraska

REGULAR MEETING – 1:45 P.M. (approx.)

Western Nebraska Community College,
Scottsbluff Campus
Pioneer Activity Center, Conference Room
1409 East 27th Street, Scottsbluff, Nebraska

PROPOSED AGENDA

A. Call to Order, Ms. Julie Walworth

B. Roll Call

C. Community Comments

D. Board Chairperson Comments

1. Copy of Nebraska Open Meetings Act Available at the Back of the Room

E. Consent Calendar

1. Review Contents of Consent Calendar
 - a) Agenda
 - b) Excuse Absent Board Member(s)
 - c) Minutes
 1. Regular Meeting, August 15, 2018..... 3-21
 - d) Claims:
 1. WCCA Unrestricted Fund - \$2,617,838.12 23-39
 2. WCCA Restricted Fund - \$22,667.92..... 39-40
 3. WCCA Federal Fund - \$6,163.83 40
 4. WCCA Agency Fund - \$8,059.02..... 40
 5. WCCA Loan Fund - \$-0- N/A
 6. WCCA Plant Fund - \$1,810,438.20..... 40-41
 7. WCCA Auxiliary Fund - \$332,565.54..... 41-46
 - e) City Planning Commission Report(s)
 - f) Reports and Proposals
 1. From the Students
 2. From the Faculty
 3. From the Administration
 4. From the Board
2. Approval of Consent Calendar
3. Consideration of Items Extracted from Consent Calendar

F. Board Member Mileage and/or Expense Reimbursement

1. Dr. Merlyn L. Gramberg – \$107.15, 47
Ms. Lynne Klemke – \$175.28..... 47
Ms. Kimberly A. Marcy – \$202.41..... 47

2. Dr. Thomas M. Perkins – \$721.67 47
Mr. Thomas L. Perlinski – \$28.99 47
Mr. R. J. Savely, Jr. – \$197.50..... 47
Mr. Richard G. Stickney – \$58.53 47

G. Bid Consent Calendar

1. Review of Bid Consent Calendar – None
2. Approval of Bid Consent Calendar
3. Consideration of Items Extracted From Bid Consent Calendar

H. Personnel Consent Calendar

1. Review Contents of Personnel Consent Calendar
 - a) Resignation(s): None
 - b) Appointment(s):
 1. Ms. Tonya Gerharter, Career Pathways and Advising Director 49-53
2. Approval of Personnel Consent Calendar
3. Consideration of Items Extracted from Personnel Consent Calendar

I. Western Community College Area Board of Governors – Ms. Julie Walworth

1. Authorized Signatures for WCCA Deposit Boxes
 - a) Platte Valley Bank
 - b) First State Bank

J. Old Business

1. **Reports and Recommendations from Board Policy Committee** – Ms. Linda Guzman-Gonzales
 - a) Second and Final Reading: Philosophy, Role, Mission, Vision, and Values Policy, Dr. Kim Kuster Dale 55-58
 - b) Second and Final Reading: Ex-Officio Faculty Board Member, Dr. Todd Holcomb 59-60

K. New Business

1. **Reports and Recommendations from Board Policy Committee** – Ms. Linda Guzman-Gonzales
 - a) First Reading: Ex-Officio Student Board Member, Dr. Todd Holcomb 61-62
 - b) First Reading: Oath of Office, Ms. Kathy Ault 63-64
 - c) Review and Action: Policies Being Repealed
 1. Board Policy 805.0100.17 Role and Mission Statement
 2. Board Policy 805.0200.17 Institutional Statement of Values
2. **Review and Action: Approval of Mediation Agreement with Office of Civil Rights** – Mr. Philip M. Kelly

L. Monitoring Reports

1. End of Year Grad Survey & Alumni Updates – Ms. Jennifer Sibal 65-75
2. Nebraska Community College Association – Dr. Merlyn L. Gramberg, and
Dr. M. Thomas Perkins 77-79
3. Association of Community College Trustees – Dr. M. Thomas Perkins
4. Western Nebraska Community College Foundation – Ms. Karen Anderson

**M. Western Nebraska Community College / Scottsbluff Campus Main Building Addition
and Renovation Update – Dr. Todd Holcomb**

N. Board Member Comments

O. President’s Comments

P. Executive Session

1. Personnel Matters – Re: Evaluation of College President
2. 2019 – 2020 Collective Bargaining

Q. 2019 – 2020 Collective Bargaining 81

1. Appoint WCCA Board Negotiator
2. Appoint Board Member Observers

R. Upcoming Meetings and Events

1. Western Community College Area Board of Governors
 - a) Regular Board of Governors Meetings
 1. October 17, 2018, 1:00 p.m. Western Nebraska Community College, Alliance Campus
 2. December 5, 2018, 1:00 p.m., Pioneer Activity Center, Conference Room,
Western Nebraska Community College, Scottsbluff Campus
2. Nebraska Community College Association
 - a) 2018 Regular Meetings
 1. Fourth Quarter Meeting (Annual Meeting)
November 5 and 6, 2018
Norfolk, NE
3. Association of Community College Trustees
 - a) 2018 ACCT Leadership Congress
October 24-27, 2018
Marriott Marquis, Times Square
New York City, New York
4. Western Nebraska Community College Foundation
 - a) Monument Marathon
September 29, 2018

- S. Next Regular Meeting:** Wednesday, October 17, 2018, 1:00 p.m., Rooms O15 and O17 (Panhandle Room and Sandhills Room), Western Nebraska Community College, Alliance Campus, 1750 Sweetwater Avenue, Alliance, Nebraska.

T. Adjournment

MISSION STATEMENT

WNCC assures learning opportunities for all - enriching lives, invigorating communities, creating futures.

www.wncc.edu

**WESTERN COMMUNITY COLLEGE AREA
BOARD OF GOVERNORS**

MINUTES

Wednesday, September 12, 2018
1:00 p.m.

The Western Community College Area Board of Governors held a regular Board Meeting at 1:00 p.m. on Wednesday, September 12, 2018, in the Conference Room, Pioneer Activity Center, Western Nebraska Community College, located at 1409 East 27th Street, in the City of Scottsbluff, in the County of Scotts Bluff, in the State of Nebraska, as per the publicized notice in the Star-Herald, on Wednesday, September 5, 2018.

A current agenda was available in the College President's office and the Board Secretary's office on the Scottsbluff Campus at the time of the publicized notice.

AREA BOARD

Karen S. Anderson	Present
Merlyn L. Gramberg	Present
Linda A. Guzman-Gonzales.....	Present
F. Lynne Klemke	Present
Kimberly A. Marcy.....	Present
William M. Packard.....	Present
M. Thomas Perkins	Present
Thomas L. Perlinski.....	Present
R. J. Savely, Jr.....	Present
Richard G. Stickney, Vice-Chairperson.....	Absent
Julienne K. Walworth, Chairperson.....	Present

OTHERS PRESENT

Kathy Ault, Human Resources Executive Director
Kim Kuster Dale, Executive Vice President
Rosie Hernandez, Executive Administrative Assistant to the President and Board Secretary
Todd R. Holcomb, President
Philip M. Kelly, College Attorney
William D. Knapper, Administrative Services Vice President and Board Treasurer
Aletia Norwood, Faculty Representative

QUORUM

Ms. Walworth declared a quorum was present for the transaction of business.

COMMUNITY COMMENTS

Ms. Walworth asked for comments from the community. Pursuant to Board Policy 830.1000.79, Ms. Walworth reminded community members who wish to make comments that each speaker will be limited to a five minute presentation. There were no community comments.

BOARD CHAIRPERSON COMMENTS

Ms. Walworth announced that for public information there is a copy of the Nebraska Open Meetings Act available on the table at the back of the room.

CONSENT CALENDAR

Review Contents

Ms. Walworth reviewed the contents of the Consent Calendar which include the following item(s):

- 1) Agenda, September 12, 2018
- 2) Excuse Absent Board Member(s) – Mr. Richard G. Stickney
- 3) Minutes
 - a. Regular Meeting, August 15, 2018
- 4) Claims
 - a. WCCA Unrestricted Fund - \$2,617,838.12
 - b. WCCA Restricted Fund - \$22,667.92
 - c. WCCA Federal Fund - \$6,163.83
 - d. WCCA Agency Fund - \$8,059.02
 - e. WCCA Loan Fund - \$-0-
 - f. WCCA Plant Fund - \$1,810,438.20
 - g. WCCA Auxiliary Fund - \$332,565.54
- 5) City Planning Commission Reports
- 6) Reports and Proposals
 - a. From the Students
 - b. From the Faculty
 - c. From the Administration
 - d. From the Board

Ms. Walworth inquired if there were any item(s) on the Consent Calendar which any Board member wished to have extracted for separate consideration.

Mr. Savely requested the August 15, 2018, Regular Meeting Minutes be extracted for separate consideration due to an error on the Minutes.

Dr. Perkins MOVED to approve the amended Consent Calendar. **SECONDED** by Ms. Guzman-Gonzales.

Voting Yes: Anderson, Gramberg, Guzman-Gonzales, Klemke, Marcy, Packard, Perkins, Perlinski, Savely, and Walworth

Voting No: None

Abstain: None

Absent: Stickney

MOTION CARRIED

CONSENT CALENDAR

Consider Items Extracted

During the August 15, 2018, Regular Meeting, the Board considered to approve requests from Ms. Jennifer Pederson, Division Chair for Academic Enrichment, Language, and Fine Arts to have alcoholic beverages available at the following College events: Fall Ball, to be held October 27, 2018, at the Gering Civic Center; Jump, Jive, and Swing, to be held May 5, 2019, at the Gering Civic Center; and, the WNCC Collegiate Chorale Gala, to be held March 29-30, 2019, at the Gering Civic Center.

The vote was, Yes: Dr. Perkins, Mr. Perlinski, Mr. Stickney, Ms. Anderson, Dr. Gramberg, Ms. Guzman-Gonzales, Ms. Klemke, Ms. Marcy, Dr. Packard and Walworth. No: Mr. Savely. Absent: Stickney.

CONSENT CALENDAR (Cont.)

Consider Items Extracted

Mr. Savely voted no in the request to approve the sale of alcoholic beverages at the referenced College events. However, the August 15, 2018, Regular Meeting Minutes incorrectly reflected that Mr. Savely abstained from voting.

Dr. Packard MOVED to approve the amended August 15, 2018, Regular Meeting Minutes of the Board of Governors. SECONDED by Dr. Perkins.

Voting Yes: Gramberg, Guzman-Gonzales, Klemke, Marcy, Packard, Perkins, Perlinski, Savely, Anderson, and Walworth

Voting No: None

Abstain: None

Absent: Stickney

MOTION CARRIED

BOARD MEMBER MILEAGE/REIMBURSEMENT EXPENSE

Dr. Merlyn L. Gramberg, Ms. Lynne Klemke, and Ms. Kimberly A. Marcy

Dr. Perkins MOVED to approve the following travel expenses: Dr. Merlyn L. Gramberg for \$107.15; Ms. Lynne Klemke for \$175.28; and, Ms. Kimberly A. Marcy for \$202.41. SECONDED by Ms. Guzman-Gonzales.

Voting Yes: Guzman-Gonzales, Packard, Perkins, Perlinski, Savely, Anderson, and Walworth

Voting No: None

Abstain: Gramberg, Klemke, and Marcy

Absent: Stickney

MOTION CARRIED

BOARD MEMBER MILEAGE/REIMBURSEMENT EXPENSE

Dr. Thomas M. Perkins, Mr. Thomas L. Perlinski, Mr. R. J. Savely Jr., and Mr. Richard G. Stickney

Ms. Guzman-Gonzales MOVED to approve the following travel expenses: Dr. Thomas M. Perkins for \$721.67; Mr. Thomas L. Perlinski for \$28.99; Mr. R. J. Savely for \$197.50; and, Mr. Richard G. Stickney for \$58.53. SECONDED by Ms. Anderson.

Voting Yes: Klemke, Marcy, Packard, Anderson, Gramberg, Guzman-Gonzales, and Walworth

Voting No: None

Abstain: Perkins, Perlinski, and Savely

Absent: Stickney

MOTION CARRIED

BID CONSENT CALENDAR

Review Contents

There were no items on the Bid Consent Calendar.

PERSONNEL CONSENT CALENDAR

Review Contents

Ms. Walworth reviewed the contents of the Personnel Consent Calendar which include the following resignation(s) and appointment(s):

- 1) Resignation(s): None
- 2) Appointment(s):
 - a. Ms. Tonya Gerharter, Career Pathways and Advising Director, effective September 4, 2018, through June 30, 2019, salary to be prorated from an annual salary of \$57,000.

Ms. Walworth inquired if there were any item(s) on the Personnel Consent Calendar which any Board member wished to have extracted for separate consideration. There were none.

Approval

Ms. Marcy MOVED to approve the Personnel Consent Calendar as submitted. Mr. Savely SECONDED the motion.

Voting Yes: Marcy, Packard, Perkins, Perlinski, Savely, Anderson, Gramberg, Guzman-Gonzales, Klemke, and Walworth
Voting No: None
Abstain: None
Absent: Stickney

MOTION CARRIED

Consider Items Extracted

There were no items extracted from the Personnel Consent Calendar.

WESTERN COMMUNITY COLLEGE AREA BOARD OF GOVERNORS

Authorized Signature for WCCA Safe Deposit Boxes: Platte Valley Bank

Ms. Walworth reported it is necessary to update the authorized signatures for entrance into the WCCA Safe Deposit Boxes, removing Ms. Coral E. Richards and Ms. Susan L. Verbeck, and adding Ms. Rosie Hernandez. The College has two Safe Deposit Boxes, one at Platte Valley Bank and one at First State Bank.

Ms. Klemke MOVED the Board authorize Todd R. Holcomb, William D. Knapper and Rosie Hernandez to enter the Western Community College Area Safe Deposit Box at Platte Valley Bank. SECONDED by Dr. Packard.

Voting Yes: Packard, Perkins, Perlinski, Savely, Anderson, Gramberg, Guzman-Gonzales, Klemke, Marcy, and Walworth
Voting No: None
Abstain: None
Absent: Stickney

MOTION CARRIED

WESTERN COMMUNITY COLLEGE AREA BOARD OF GOVERNORS

Authorized Signature for WCCA Safe Deposit Boxes: First State Bank

Ms. Klemke MOVED the Board authorize Todd R. Holcomb, William D. Knapper and Rosie Hernandez to enter the WNCC Safe Deposit Box at First State Bank, she further moved that entrance into the Safe Deposit Box require two signatures. SECONDED by Mr. Savely.

Voting Yes: Perkins, Perlinski, Savely, Anderson, Gramberg, Guzman-Gonzales, Klemke, Marcy, Packard, and Walworth

Voting No: None

Abstain: None

Absent: Stickney

MOTION CARRIED

OLD BUSINESS

Reports and Recommendations from Board Policy Committee

Second and Final Reading: Philosophy, Role, Mission, Vision, and Values

Ms. Walworth introduced the Philosophy, Role, Mission, Vision, and Values Board Policy and asked Ms. Guzman-Gonzales, Board Policy Committee Chair to report on this item. Ms. Guzman-Gonzales presented the Philosophy, Role, Mission, Vision, and Values Board Policy on second and final reading and asked Dr. Dale to speak on this item. Dr. Dale reported the purpose of this policy is to capture the Philosophy, Role, Mission, Vision, and Values into one single policy rather than having multiple policies. Additionally, the following sentence was removed at first reading:

A locally elected Board, who can immediately respond to the needs of its electorate, shall be elected and provide governance to the College with a mill levy gathered at the local level to enable the College to best serve its community.

Ms. Guzman-Gonzales MOVED the Board approve the Philosophy, Role, Mission, Vision, and Values Board Policy on second and final reading. SECONDED by Ms. Klemke. A copy of the adopted policy is attached in the official minute book.

Voting Yes: Perlinski, Savely, Anderson, Gramberg, Guzman-Gonzales, Klemke, Marcy, Packard, Perkins, and Walworth

Voting No: None

Abstain: None

Absent: Stickney

MOTION CARRIED

Reports and Recommendations from Board Policy Committee

Policies Being Repealed

Ms. Walworth introduced the following policies being repealed: Policy No. 805.0100.17 Role and Mission Statement, and Policy No. 805.0200.17 Institutional Statement of Values.

Mr. Perlinski MOVED the Board repeal Policy No. 805.0100.17 Role and Mission Statement, and Policy No. 805.0200.17 Institutional Statement of Values. Mr. Savely SECONDED the motion.

**Reports and Recommendations from Board Policy Committee (Cont.)
Policies Being Repealed**

Voting Yes: Savely, Anderson, Gramberg, Guzman-Gonzales, Klemke, Marcy, Packard, Perkins, Perlinski, and Walworth
Voting No: None
Abstain: None
Absent: Stickney

MOTION CARRIED

**Reports and Recommendations from Board Policy Committee
Second and Final Reading: Ex-Officio Faculty Board Member**

Ms. Walworth introduced the Ex-Officio Faculty Board Member Policy and asked Ms. Guzman-Gonzales, Board Policy Committee Chair to report on this item. Ms. Guzman-Gonzales presented the Ex-Officio Faculty Board Member on second and final reading, and asked Dr. Holcomb to speak on this item.

Dr. Holcomb stated the Ex-Officio Faculty Board Member Policy is being presented to the Board for consideration after amending the policy to provide further clarification. In addition to cosmetic clean-up, the new policy was amended to include the following:

“The faculty representative shall provide a regular report to the faculty of Board discussions and actions.”

There were no changes from first reading.

Ms. Guzman-Gonzales MOVED the Board approve the Ex-Officio Faculty Board Member Board Policy on second and final reading. SECONDED by Ms. Anderson. A copy of the adopted policy is attached in the official minute book.

Voting Yes: Anderson, Gramberg, Guzman-Gonzales, Klemke, Marcy, Packard, Perkins, Perlinski, Savely, and Walworth
Voting No: None
Abstain: None
Absent: Stickney

MOTION CARRIED

NEW BUSINESS

**Reports and Recommendations from Board Policy Committee
First Reading: Ex-Officio Student Board Member**

Ms. Walworth introduced the Ex-Officio Student Board Member Board Policy and asked Ms. Guzman-Gonzales, Board Policy Committee Chair to report on this item. Ms. Guzman-Gonzales presented the Ex-Officio Student Board Policy on first reading and asked Dr. Holcomb to speak on this item. Dr. Holcomb reported the goal of the revised policy is to have at least one student representative at Board meetings on a regular basis.

Reports and Recommendations from Board Policy Committee (Cont.)

First Reading: Ex-Officio Student Board Member

In addition, in order to facilitate the rotation of student representation after each semester, the following sentence was added per the recommendation of the Board Policy Committee:

“The term of office shall be for one a semester, commencing at the start of each fall and spring semester and ending at the finish of that semester’s term. Student representation during the summer session will be upon appointment based on student availability.”

No action was taken by the Board at this time.

Reports and Recommendations from Board Policy Committee

Oath of Office

Ms. Walworth introduced the Oath of Office Board Policy and asked Ms. Guzman-Gonzales, Board Policy Committee Chair to report on this item. Ms. Guzman-Gonzales presented the Oath of Office on first reading and asked Ms. Ault to speak on this item.

Ms. Ault reported that after conducting thorough research with College Council on this item, administration is recommending this policy be modified so it only applies to elected officials, not all College personnel. Ms. Ault reported this is consistent with other Community Colleges.

No action was taken by the Board at this time.

Review and Action: Approval of Mediation Agreement with Office of Civil Rights

Mr. Kelly referred to the Resolution Agreement (“Agreement”) with the Office of Civil Rights Case Number 07-16-2108 handout, and stated that the purpose of the Agreement is to resolve a complaint with the Office of Civil Rights pertaining to providing equitable athletic opportunities for both male and female athletes at the College.

Mr. Kelly reported the following eight (8) components are referenced in the agreement in which the College assures equal athletic opportunities for members of both sexes:

Action item one (1) is the component of athletic financial assistance; Action item two (2) is the component related to equipment and supplies; Action item three (3) is pertaining to travel and per diem; Action item four (4) is pertaining to opportunity to receive coaching and compensation of coaches; Action item five (5) is pertaining to locker rooms; Action item six (6) is pertaining to housing and dining; Action item seven (7) is pertaining to publicity; and, Action item eight (8) is pertaining to recruitment of athletes.

Mr. Kelly reported the College assures the Office of Civil Rights it will take the necessary actions to comply with the requirements of Title IX of the Education Amendments of 1973 (Title IX), 20 United States Code State Statute 1681, and its implementing regulation, 34 Code of Federal Regulations (C.F.R.) Part 106, which prohibits discrimination on the basis of sex by recipients of Federal financial assistance. Mr. Kelly additionally reported this agreement is not intended to constitute, nor shall it be deemed to constitute, an admission by the College of any violation of Title IX, its implementing regulation, or any other law or regulation pertaining to the allegations of the complaint. The Office of Civil Rights will determine whether the College has provided equivalent benefits and services for members of both sexes with regard to each of these components.

Review and Action: Approval of Mediation Agreement with Office of Civil Rights (Cont.)

In response to a question from the Board, Mr. Kelly stated it will not be necessary to have an equal number of sports between genders.

Ms. Guzman-Gonzales MOVED the Board approve the Resolution Agreement with the Civil Rights Case Number 07-16-2108, and authorize the College President to execute the Resolution Agreement. SECONDED by Ms. Anderson. A copy of the Resolution Agreement is attached in the official minute book.

Voting Yes: Gramberg, Guzman-Gonzales, Klemke, Marcy, Packard, Perkins, Perlinski, Savely, Anderson, and Walworth

Voting No: None

Abstain: None

Absent: Stickney

MOTION CARRIED

MONITORING REPORTS

End of Year Grad Survey & Alumni Updates, Ms. Jennifer Sibal

Ms. Sibal referred Board members to the end of year grad survey material found in their packet. She stated this is a three-year comparative analyses survey the College does with students at the time of graduation. Ms. Sibal reported College graduates have paperwork they are required to fill out as part of the graduation process, and the alumni survey is one of them. The following are the results of the survey.

When asked what aspects new graduates feel most connected to, the highest percentage of graduates, with a total of 43.5 percent, voted they feel most connected to the program they graduated from, compared to 44.1 percent in 2017, and 48.1 percent in 2016.

Ms. Sibal reported when asked what types of continuing education new graduates are interested in, the greatest response from graduates, with a total of 77.8 percent, was in continuing education classes, compared to 73.3 percent in 2017, and 75.9 percent in 2016. The second was professional/personal development, with a 52.6 percent.

Ms. Sibal reported when graduates were asked what programs they were most interested in following completion, the greatest response, with a total of 52.6 percent, was athletic events. The second greatest response was alumni discounts at local businesses with a total of 43.4 percent.

Ms. Sibal reported when asked what types of volunteer services are new graduates interested in, the greatest response, with a total of 62 percent, was in mentoring current students, compared to 51 percent in 2017, and 54 percent in 2016. The second greatest response was guest speaker or presenter, with a total of 53.2 percent.

Ms. Sibal reported when graduates were asked whether they preferred to receive an email or an alumni newsletter as their preferred method of communication, results showed graduates prefer to receive an alumni newsletter, this is consistent with survey results for 2016 and 2017.

Ms. Sibal reported when graduates were asked whether they preferred to be contacted by email, phone, mailing, or social media, results showed they prefer to be contacted by email. This is consistent with survey results for 2016 and 2017.

Ms. Walworth thanked Ms. Sibal for her report, and stated she enjoyed reading through the results.

Nebraska Community College Association

Dr. Perkins reported the Fourth Quarter Annual Meeting of the Nebraska Community College Association will be held on November 4 and 5, 2018, in Norfolk. He referred Board members to the mailed packet which includes a schedule of events, and encouraged Board members to attend.

Ms. Walworth asked Board members wishing to attend the Nebraska Community College Association Annual Meeting to notify Ms. Hernandez so hotel accommodations can be made.

Association of Community College Trustees

There was no report from the Association of Community College Trustees.

Western Nebraska Community College Foundation

Ms. Anderson reported there will be a ribbon cutting ceremony for the Powerline and Indoor Training Facility that will take place in Alliance prior to the Regular Board Meeting, and encouraged the Board to attend.

Ms. Anderson reported that four hundred thirteen runners from around the world have signed up for the Monument Marathon event scheduled for September 29, 2018. She stated they are still in need of volunteers, and encouraged everyone to sign up.

Ms. Anderson concluded her report by informing the Board of the 2018-2019 Performing Arts Season Pass Calendar included in their packets.

Ms. Walworth thanked Ms. Anderson for her report.

WESTERN NEBRASKA COMMUNITY COLLEGE SCOTTSBLUFF CAMPUS / MAIN BUILDING ADDITION AND RENOVATION UPDATE

Dr. Holcomb reported all flooring on the first floor has been poured around the Scottsbluff Campus renovation site this week. He stated only one wall is left to be built in the Theatre area, while framework continues through the rest of the construction site. Dr. Holcomb stated a handful of steel support beams have been added to the first floor, and flooring for a mechanical room has been added as well. On the second floor, crews have installed steel bar joists to the ceiling of the library for added support.

Dr. Holcomb concluded his report by stating external steel work continues, and construction crews have cut an opening in the Main Building wall where the steel framework will tie into the building.

Ms. Walworth thanked Dr. Holcomb for his report.

BOARD MEMBER COMMENTS

Ms. Walworth asked for Board Member comments.

Dr. Perkins reported that a few days after the May Board meeting he was driving to the bank when he saw a man dressed in a cowboy outfit, walking the street towards him. He was wearing a gun belt, with a real gun in the holster. While he was legal, it suggested how easy it is to carry a gun.

BOARD MEMBER COMMENTS (Cont.)

Dr. Perkins reported there will be a symposium on human trafficking on Monday, September 26, 2018, from 8:00 a.m. to 4:00 p.m. in the Gering Civic Center. He reported two members from the Attorney General's Office will be in attendance, a victim of human trafficking who will be the guest speaker, and another speaker who will be talking about the issue in general. Dr. Perkins highly encouraged College administration, staff, and faculty in the health and safety departments to attend.

Dr. Packard reported Faculty Assignment Board Policy No. 425.0300.92, is complicated and has not conformed to College processes for a long time. He stated it is imperative the policy be updated to conform to College processes, especially before the College is visited by the Higher Learning Commission.

PRESIDENT'S COMMENTS

Ms. Walworth asked for President's Comments.

Dr. Holcomb reported the Monument Marathon event scheduled for September 29, 2018, is still in need of volunteers and asked anyone interested to contact Ms. Kristin Wiebe, Volunteer Coordinator.

Dr. Holcomb reported Board members should have received two athletic passes in the mail last week, along with a schedule of games. He also thanked the coaches for joining the Board for lunch this afternoon.

Dr. Holcomb invited Board members to attend the Performing Arts 2018-2019 Season.

Dr. Holcomb invited the Board to attend the dedication ceremony of the Alliance Powerline and Indoor Training Facility on October 17, 2018, at 11:00 a.m. before the Board Meeting.

Dr. Holcomb thanked Cabinet for working on the budget, especially Mr. Knapper who spent a vast amount of hours working on it.

Dr. Holcomb reported he will begin meeting with Board members to meet with them individually in the coming season.

Ms. Walworth thanked Dr. Holcomb for his report.

EXECUTIVE SESSION

2019 – 2020 Collective Bargaining

Dr. Gramberg MOVED, pursuant to Section 84-1410 of the Reissue of the Revised Statutes, known as the Nebraska Public Meetings Law that the Board hold a closed session with Dr. Todd R. Holcomb, Dr. Kimberly Kuster Dale, Mr. William D. Knapper, Ms. Kathy Ault, Ms. Rosie Hernandez and Mr. Philip M. Kelly, Attorney, for the purpose of discussion of the 2019 – 2020 Collective Bargaining.

He further move that this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual(s) and that strategy sessions with respect to collective bargaining are specifically authorized by the Nebraska Public Meetings Law. Ms. Guzman-Gonzales SECONDED the motion.

EXECUTIVE SESSION (Cont.)
2019 – 2020 Collective Bargaining

Voting Yes: Guzman-Gonzales, Klemke, Marcy, Packard, Perkins, Perlinski, Savely, Anderson, Gramberg, and Walworth
Voting No: None
Abstain: None
Absent: Stickney

MOTION CARRIED

Ms. Walworth stated the reason for the Executive Session is for the purpose of discussing the 2019 – 2020 Collective Bargaining.

The Board of Governors and those so named in the motion adjourned to an Executive Session at 2:31 p.m.

The Executive Session ended at 2:43 p.m.

OPEN MEETING

Ms. Walworth declared the Open meeting in session at 2:43 p.m.

2019 – 2020 COLLECTIVE BARGAINING

Appoint WCCA Board Negotiator

Dr. Perkins MOVED the Board appoint Mr. Philip M. Kelly, and Mr. William D. Knapper as the Negotiators to represent the Western Community College Area Board of Governors in the 2019 – 2020 Collective Bargaining negotiations with the Nebraska Western College Education Association.

He further moved Ms. Kimberly A. Marcy, and Mr. R. J. Savely serve as the Board Member Observers during the collective bargaining negotiation. **SECONDED** by Ms. Klemke.

Voting Yes: Klemke, Marcy, Packard, Perkins, Perlinski, Savely, Anderson, Gramberg, Guzman-Gonzales, and Walworth
Voting No: None
Abstain: None
Absent: Stickney

MOTION CARRIED

EXECUTIVE SESSION

Personnel Matters – Re: Evaluation of College President

Dr. Perkins MOVED, pursuant to Section 84-1410 of the Reissue of the Revised Statutes, known as the Nebraska Public Meetings Law that the Board hold a closed session with Dr. Todd R. Holcomb and Ms. Kathy Ault, for the purpose of discussion of personnel matters regarding the evaluation of the College President.

EXECUTIVE SESSION (Cont.)

Personnel Matters – Re: Evaluation of College President

He further moved that this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual, and that Dr. Holcomb has not requested a public meeting and has consented to discussion in closed session, and that evaluation of the job performance of a person is specifically authorized by the Nebraska Public Meeting Law. Mr. Savely SECONDED the motion.

Voting Yes: Marcy, Packard, Perkins, Perlinski, Savely, Anderson, Gramberg, Guzman-Gonzales, Klemke, and Walworth

Voting No: None

Abstain: None

Absent: Stickney

MOTION CARRIED

Ms. Walworth stated the reason for the Executive Session is for the purpose of discussion of the evaluation of the College President.

The Board of Governors and those so named in the motion adjourned to an Executive Session at 2:52 p.m.

The Executive Session ended at 3:15 p.m.

OPEN MEETING

Ms. Walworth declared the Open meeting in session at 3:15 p.m.

UPCOMING MEETINGS AND EVENTS

Ms. Walworth reminded Board members of the following Upcoming Meetings and Events:

- 1) The Western Community College Area Board of Governors Regular meetings to be held: (a) October 17, 2018, 1:00 p.m. Western Nebraska Community College, Alliance Campus; and (b) December 5, 2018, 1:00 p.m., Pioneer Activity Center, Conference Room, Western Nebraska Community College, Scottsbluff Campus.
- 2) Nebraska Community College Association 2018 Regular Meetings to be held as follows: (a) Fourth Quarter (Annual Meeting) November 5 and 6, 2018, in Norfolk, Nebraska.
- 3) The Association of Community College Trustees 2018 Annual Leadership Congress to be held on October 24-27, 2018, at the Marriott Marquis, Times Square, New York, New York.
- 4) The Western Nebraska Community College Foundation Monument Marathon to be held on September 29, 2018.

NEXT REGULAR MEETING

The next Regular meeting of the Western Community College Area Board of Governors will be held on Wednesday, October 17, 2018, at 1:00 p.m., in Rooms 015 and 017 (Panhandle Room and Sandhills Room), Western Nebraska Community College, Alliance Campus, 1750 Sweetwater Avenue, Alliance, Nebraska.

ADJOURNMENT

The meeting was adjourned by unanimous consent at 3:20 p.m.

Julienne K. Walworth, Chairperson

Rosie Hernandez, Secretary