

**WESTERN NEBRASKA COMMUNITY COLLEGE
POLICIES AND PROCEDURES**

SECTION: Human Resources 400.0000.14
SUBSECTION: All Employees 415.0000.15

Health and Safety
Policy Number: 415.2200.08

POLICY

The College encourages and supports programs which promote safety, good health, and wellbeing of the College community. This policy endorses efforts which ensure the quality of occupational and community environments while participating in College sponsored and work related activities. It shall be the responsibility of the President, or his/her designee, to promulgate rules that will enhance the health and safety of employees, students, and general public for activities that take place on College property, in accordance with state and federal laws and regulations.

It is the policy of the College to promote good health, wellbeing, and occupational safety for its faculty, employees, and students. This policy endorses programs which:

- 1) Provide safe and healthful conditions and reduce injuries and illnesses to the lowest possible level;
- 2) Assure compliance with federal, state, and local regulations providing for occupational safety;
- 3) Provide information, training, and safeguards to faculty, staff, and students regarding health and
- 4) Install and maintain facilities and equipment in accordance with recognized and accepted standards essential to reduce or prevent exposure to safety/health hazards for the College's faculty, staff, and students;
- 5) Provide appropriate personal protective equipment to employees for use in the performance of their assigned work;
- 6) And, arrange for medical services as may be dictated by the existing circumstances and as required by law.

It shall be the responsibility of all employees, students, and general public to follow all necessary health and safety rules and to report any health and safety hazards to the appropriate College authority.

DEFINITIONS

N/A

APPLICABILITY

N/A

Adoption Date: 2008

Revision Date (and Board of Governors' Minutes Item Number):

Prior Policy/Procedure Number:

Schedule for Review:

Divisions/Department Responsible for Review and Update:

Sponsoring Division/Department:

Rescinded Date:

Cross Reference:

Procedure(s) for Policy:

Related Policies/References: