

**WESTERN NEBRASKA COMMUNITY COLLEGE
POLICIES AND PROCEDURES**

SECTION: Human Resources 400.0000.14
SUBSECTION: All Employees 415.0000.15

All Hazards Response Plan
Policy Number: 415.2205.08

POLICY

It is the full intent of the Board to maintain a place of employment, educational activity, or community program that is free from safety or health threat and that supports the welfare of its students, faculty, and staff. The President/or designee, shall be responsible for the development and implementation of an *All Hazards Response Plan* that creates an effective response to, and recovery from, emergencies. The plan shall be developed and implemented in accordance with all appropriate laws and regulations that govern crisis/emergency preparedness.

The Board therefore, expects the President/or designee, to act as the Commander in *All Hazard* situations. Further, the Board expects the College and its divisions, individual departments, and centers to be actively trained and engaged in the emergency plan. This policy includes a chain of command establishing the authority and responsibilities of campus officials and staff members, and requires that the College and its divisions, individual departments, and centers designate emergency “zone” coordinators with the authority to enact the appropriate response as directed and designated in the *All Hazards Response Plan*.

The Board is committed to protecting its community members, intellectual property, and facilities; minimizing the impacts of emergencies; and maximizing the effectiveness of the campus community in responding to and recovering from emergencies. Additionally, the College is committed to communicate and provide notification to its members of the College community in a timely and appropriate manner through internal and external communication.

DEFINITIONS

N/A

APPLICABILITY

N/A

Adoption Date: 2008

Revision Date (and Board of Governors’ Minutes Item Number):

Prior Policy/Procedure Number:

Schedule for Review:

Divisions/Department Responsible for Review and Update:

Sponsoring Division/Department:

Rescinded Date:

Cross Reference:

Procedure(s) for Policy:

Related Policies/References: Western Nebraska Community College All Hazards Response Plan