

**WESTERN NEBRASKA COMMUNITY COLLEGE
POLICIES AND PROCEDURES**

SECTION: Human Resources 400.0000.14
SUBSECTION: Support Staff 420.0000.96

Employment/Termination
Policy Number: 420.0100.96

POLICY

The President shall have the authority to employ or terminate support staff employees. Employment for any individual in a support staff position is terminable at the will of the President at any time and for any reason not protected by law. This Manual of Policies shall not be construed as a contract of employment between the College and its support staff employees. At-will employment can only be amended by a written agreement between the President and employee to amend the at-will nature of the individual employee's employment with the College.

DEFINITIONS

N/A

APPLICABILITY

N/A

Adoption Date: 1996

Revision Date (and Board of Governors' Minutes Item Number):

Prior Policy/Procedure Number:

Schedule for Review:

Divisions/Department Responsible for Review and Update:

Sponsoring Division/Department:

Rescinded Date:

Cross Reference:

Procedure(s) for Policy:

Related Policies/References: