

**WESTERN NEBRASKA COMMUNITY COLLEGE  
POLICIES AND PROCEDURES**

SECTION: Human Resources                   400.0000.14  
SUBSECTION: Regular Part-Time Faculty   430.0000.79

*Payment of Course Development*  
**Policy Number: 430.1000.86**

**POLICY**

*Independent Learning Center*  
See Negotiated Agreement.

*For Business and Industry*

If, at the request of the administration, a faculty employee custom develops a course for business and industry which is subsequently offered, he/she will be paid at the rate of \$100 per semester hour for the first semester hour and \$50 per semester hour for every semester hour thereafter.

If at a later date, that course needs to be modified to be offered to another client group, the faculty employee will be paid at the rate of \$50 per semester hour for the first hour and \$25 per semester hour for every hour thereafter for modification.

Compensation for the development of courses for business and industry must have approval of the President.

**DEFINITIONS**

N/A

**APPLICABILITY**

N/A

**Adoption Date:** 1986

**Revision Date (and Board of Governors' Minutes Item Number):**

**Prior Policy/Procedure Number:**

**Schedule for Review:**

**Divisions/Department Responsible for Review and Update:**

**Sponsoring Division/Department:**

**Rescinded Date:**

**Cross Reference:**

**Procedure(s) for Policy:**

**Related Policies/References:**