

**WESTERN NEBRASKA COMMUNITY COLLEGE
POLICIES AND PROCEDURES**

SECTION: College Organization 200.0000.12
SUBSECTION: College Facilities 235.0000.16

Commercial Driver's Licenses Testing Requirements
Policy Number: 240.0200.11

POLICY

Western Nebraska Community College shall test, in accordance with Federal regulations (49 CFR Part 40 Regulations of the U. S. Department Of Transportation Procedures For Transportation Workplace Drug And Alcohol Testing Programs and Urine Specimen Collection Guidelines, Office of Drug and Alcohol Policy and Compliance, U.S. Department of Transportation), employees required to have a Commercial Driver's License (CDL) for the use of controlled substances that violate law or Federal regulation and the misuse of alcohol. Collection procedures, laboratory procedures, MRO review, alcohol testing, record keeping and all other procedural requirements shall adhere to Federal regulations (Part 40). Please see Appendix D-2-11 for Commercial Driver's Substance & Alcohol Use/Testing Procedures.

In addition to meeting Federal regulations, the Board delegates the responsibility to the President to promulgate, implement and establish a program designed to help prevent accidents and injuries resulting from the misuse of alcohol or use of controlled substances by drivers of commercial motor vehicles.

This policy applies to every person of Western Nebraska Community College who operates a commercial motor vehicle in commerce in any State, and is subject to:

- 1) The commercial driver's license requirements of part 383;
- 2) All Drivers Operating Commercial Motor Vehicles for the College; or
- 3) The commercial driver's license requirements of the Canadian National Safety Code.

DEFINITIONS

N/A

APPLICABILITY

N/A

Adoption Date: 2011

Revision Date (and Board of Governors' Minutes Item Number):

Prior Policy/Procedure Number:

Schedule for Review:

Divisions/Department Responsible for Review and Update:

Sponsoring Division/Department:

Rescinded Date:

Cross Reference:

Procedure(s) for Policy: Appendix D-2-11 Commercial Driver's Substance & Alcohol Use Testing Procedures

Related Policies/References: Federal regulations (49 CFR Part 40 Regulations of the U. S. Department Of Transportation Procedures For Transportation Workplace Drug And Alcohol Testing Programs and Urine Specimen Collection Guidelines, Office of Drug and Alcohol Policy and Compliance, U.S. Department of Transportation)
Canadian National Safety Code